





VISION

"An integrated global energy entity delivering sustainable solutions to meet India's net-zero ambitions"



MISSION

- Making available clean and affordable energy from diverse sources.
- Explore emerging energy technologies and deliver sustainable solutions of scale to enable smooth transition.
- Building organizational capabilities to embrace change through enablement and development of people.
- Conforming to the highest ethical standards and integrity in business activities.
- Acting in a socially responsible manner, committed to the cause of environment and people
- Adopting best practices and state-of-the-art technology for higher productivity and efficiency.
- Promoting creativity and innovation for optimal utilization of resources.



VALUES

ASPIRE

A : Accountability

S: Sustainability

P: Passion

I: Innovation

R: Respect

E: Ethics







Rajeev Kumar Vishnoi Chairman & Managing Director THDC India Limited

Message

It gives me immense pleasure to congratulate CVO and Vigilance Department of THDCIL, on the successful publication of the Vigilance Awareness Activity booklet-2024, that encapsulates the essence and achievements of three-month's Vigilance Awareness Campaign.

The campaign's diverse activities and initiatives have been effectively captured, making this publication a valuable resource for understanding and promoting ethics and vigilance. The meticulous efforts in organizing the campaign and presenting its outcomes in such a professional manner deserve special recognition. By compiling these efforts into a well-crafted booklet, Vigilance department have ensured that the learnings and experiences from this campaign will serve as a lasting resource for promoting ethical practices.

This publication will also serve as a comprehensive record of the hard work and dedication that went into making this campaign impactful and meaningful.

I would like to extend my sincere appreciation to everyone involved in this endeavour. The booklet not only highlights the achievements of the campaign but also underscores the importance of our ongoing efforts to promote ethics, transparency and vigilance as a cornerstone of our values.

Let us continue to work together to uphold the values that define our success.

(R. K. Vishnoi)







Rashmita Jha, (IRS)
Chief Vigilance Officer
THDC India Limited

CVO Message

I am delighted to introduce the concept of publication of Vigilance Awareness Activity booklet-2024, capturing the essence of our organization's three-month's vigilance awareness campaign. This initiative reflects our organization's unwavering commitment to promoting integrity, transparency and accountability at all levels.

The campaign featured a wide variety of activities, including pledge ceremonies, seminars, distribution of pamphlets, street shows, sensitization programs, workshops, competitions, training programs and public outreach events. Every initiative during this campaign made a meaningful impact. These events were designed to engage, educate and inspire everyone within and beyond the organization to prioritize integrity and accountability.

This booklet highlights the activities and collective efforts undertaken during the campaign. It serves not only as a record of our achievements but also as a source of motivation for the future. The booklet also symbolizes our shared commitment to ethical practices, showing how every effort big or small contributes to building an organization we can all be proud of.

I extend my heartfelt gratitude to everyone who actively participated and contributed to the success of this campaign. Let us continue to uphold the principles of ethics, morale and integrity in all our endeavours by working together to create a progressive and transparent future of our organization.







Satish Kumar Arya

Dy. Vigilance Officer

THDC India Limited

Dy. CVO Message

It brings me immense happines to acknowledge the publication of the Vigilance Awareness Activity booklet-2024, documenting the activities conducted during the three-month Vigilance Awareness Campaign. This booklet reflects our collective commitment to fostering a culture of integrity, transparency and accountability within the organization.

The campaign itself was a resounding success, marked by a variety of initiatives aimed at raising awareness about vigilance and ethical practices. Our efforts in organizing, executing and now compiling these activities into a well-structured booklet deserve special recognition. This publication serves as a comprehensive record of the hard work and dedication that went into making this campaign impactful and meaningful.

This milestone is a testament to the vision, teamwork and meticulous execution of the Vigilance Department. Let this inspire us to continue striving toward greater heights in ensuring ethical practices across all spheres of our organization.

I want to acknowledge the hard work, creativity and teamwork that went into organizing the campaign and compiling this booklet. Our efforts have set a benchmark of excellence and this publication will undoubtedly inspire others to prioritize vigilance in their professional practices.

Congratulations once again on this accomplishment and I look forward to seeing the positive impact it will have on our organization.

(Satish Kumar Arya)





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As a prelude to Vigilance Awareness Week -2024, a three month campaign on Preventive Vigilance measures was inaugurated by CVO, THDCIL,

Ms. Rashmita Jha, (IRS) at Corporate Office Rishikesh. The theme for this year as prescribed by CVC was "Culture of Integrity for Nation's Prosperity" which aims to promote integrity,



accountability and transparency in all spheres of public life. The event commenced with a ceremonial lighting of lamp by Ms. Rashmita Jha and unveiling of symbolic banner containing this year's theme of Vigilance Awareness Week.

This inauguration ceremony has set the tone for activities to be conducted as three month campaign on preventive Vigilance measures and also for observance of Vigilance Awareness Week-2024. During the inauguration Ms. Rashmita Jha shared insights on ethical behavior and role of vigilance in organization and in nation building.

The inauguration concluded by vote of thanks by Dy. CVO, THDCIL, Sh. Satish Kumar Arya, expressing gratitude to CVO Madam for her active engagement and commitment to the cause, she has shown exceptional dedication, tirelessly working towards the goals and inspiring other along the way.









Various activities conducted by THDCIL during three Month campaign **Display of colorful Banners/Posters**

Colourful banners and posters were strategically exhibited throughout the Projects/Offices/premises, conveying key messages about vigilance, ethical conduct and the importance of individual contributions in maintaining a corruption-free workplace at Corporate Office Rishikesh, Tehri Complex, Pipalkoti, Amelia, Khurja, Koteshwar, Patan/Dwaraka, Rajasthan, Lucknow, Kasargod, Arunachal Pradesh, Dehradun etc.







Awareness Programs for Employees/Contractual Employees/Apprentices.

Awareness programs are a critical aspect of fostering a culture of integrity, transparency and accountability in any organization. During the Vigilance Awareness Campaign, these programs aim to educate employees, including permanent staff, contractual workers and apprentices



about the importance of integrity, vigilance, ethical conduct and adherence to anti-

corruption policies. The campaign, usually observed in line with directives from the Central Vigilance Commission (CVC) underscores the organization's commitment to upholding integrity and combating corruption at all levels.

Essay writing competition, slogan writing competition, speech/debate competition, quiz competition and team building activities were organized during the campaign period to disseminate the awareness of Culture of Integrity for Nation's Prosperity.















Capacity Building Programs

For capacity building of employees various training programs were organized during the campaign period on the focus areas.

In one of the program organized on 25th October 2024 at Takshashila sustainable Livelihood and Community Centre at Rishikesh, Sh. Rajiv Rai, Former secretary, PESB was invited to share his insights



about ethics, integrity and vigilance. The program was inaugurated by Sh. Shallinder Singh, Director (Personnel), THDCIL. Sh. Singh highlighted the role of the vigilance department, which works diligently to uphold ethical practices. In the session Sh. Rajiv Rai highlighted that cultivating the culture of integrity not only enhances organization reputation but also fosters trust among stakeholders, ultimately leading to sustainable growth and prosperity for the Nation.

Sh. Rajiv Rai has also shared his insights into the ethics, good governance and Vigilance during training program at Tehri Complex.







As a part of Vigilance Awareness Campaign, a special session was organized at Takshashila sustainable Livelihood and Community Centre at Rishikesh. The program was led by Sh. Hans Dholkia, a renowned spiritual speaker. The objective of the program was to raise the awareness about the role of integrity in fostering good governance and contributing to Nation's prosperity.

During the program Sh. Dholakia shared his insights on the significance of transparency, integrity and ethics in Nation's growth and prosperity.









Awareness Programs organized in school/College:-

Organizing Vigilance Awareness competitions in college/schools are an invaluable educational tool that plays a crucial role in shaping students into informed, responsible and ethical citizens. These events inspire the young generation to be vigilant in the communities and equip them with knowledge and skills needed to contribute to a corruption free, transparent and safe society. Through these skills students not only become aware of the importance of ethics, morale and integrity but also develop the skills to actively participate in promoting these values in their personal and professional lives. In view of the above various competitions viz. Essay writing competition, slogan writing competition, speech/debate competition, quiz competition and painting competitions were organized during the campaign period in the School/Colleges in the nearby locations of the projects/Offices.





























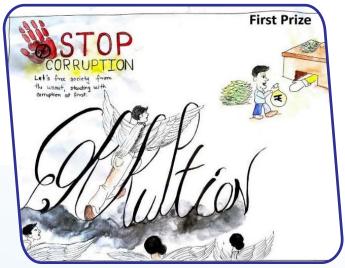






































Awareness Programs organized for Gram Sabhas:-

THDC India Limited have taken several impactful initiatives as part of its **Awareness Gram Sabhas for the Vigilance Awareness Campaign** to foster transparency, accountability and ethical governance in the communities.

THDCIL also aligned the Gram Sabhas with the Central Vigilance Commission's (CVC) themes for Vigilance Awareness Week, focusing on promoting public participation in eradicating corruption and upholding integrity. Various interactive workshops in villages were conducted to educate citizens about corruption, its consequences and how to combat it. Focus on how vigilance ensures the effective implementation of government schemes at the local level.

Organizing awareness Gram Sabhas on the occasion of the Vigilance Awareness Campaign served excellent platform for promoting transparency, accountability and integrity at the grassroots level.













































Distribution of Pamphlets:

Unethical practices often lead to unfair treatment and exploitation at workplace. Labourers may lose access to fair wages, benefits and safe working conditions due to corrupt activities.

As part of the ongoing Vigilance Awareness Campaign a special session was organized to facilitate direct interaction between the Chief Vigilance Officer (CVO) of THDC India Limited and the labour workforce at Khurja Project on 30.09.2024. This interactive session aimed to educate and empower the labour community about their legal rights, vigilance and the tools available to combat corruption.

Officials of Vigilance Department, THDC India Limited also took the initiative to personally distribute awareness pamphlets to labourers at various project sites during the Vigilance Awareness Campaign.

































जागो श्रमिक जागो

- 1. न्यूनतम वेतन अधिनियम 1948 के अनुसार प्रत्येंक श्रमिक न्यूनतम पारिश्रमिक का भुगतान प्राप्त करने के लिए अधिकृत है। पारिश्रमिक का भुगतान निर्धारित अवधि और निर्धारित तरीके से किया जाए ।
- 2. कर्मचारी राज्य बीमा अधिनियम 1948 के अनुसार नियोक्ता को यह सुनिश्चित करना होगा कि पात्र कर्मचारी, ईएसआई अधिनियम के तहत कवर हों और चिकित्सा एवं नगद लाभ प्राप्त करें।
- समान पारिश्रमिक अधिनियम 1976 के अनुसार एक समान कार्य/समान प्रकृति के कार्य के लिए पुरुषों एवं महिलाओं के लिए समान कार्य पारिश्रमिक के सिद्धांतो का पालन करना अनिवार्य होगा।
- 4. फैक्ट्री अधिनियम 1948 के अनुसार कर्मचारियों की सुरक्षा एवं स्वास्थ्य सुनिश्चित करना होगा।
- 5. कर्मचारी भविष्य निधि और विविध प्रावधान अधिनियम 1952 के तहत नियोक्ता को सभी श्रमिकों को कर्मचारी भविष्य निधि संगठन के अंतर्गत पंजीकृत करवा कर श्रमिकों के भविष्य को सुरक्षित करना अनिवार्य है।
- 6. इससे सम्बंधित अधिक जानकारी के लिए श्री सुरेन्द्र सिंह राणा, प्रबंधक (मा.स. एवं प्रशा) टीएचडीसी इंडिया लि., टिहरी, मोबाइल संख्या 9412077278 पर संपार्क करें।















Workshop/Sensitization Programs.

During three-month campaign THDC India Limited organized a series of seminars and workshops across various locations to promote awareness about vigilance and ethical practices. These interactive events aimed to educate employees, labourers and other stakeholders about their roles in fostering transparency, combating corruption and building a culture of integrity which ultimately leads to the Nations's Prosperity.



















Integrity Pledge Ceremony at Corporate Office Rishikesh:-



Integrity Pledge ceremony was organized in all the locations of Projects/Offices of THDCIL on 28.10.2024.

Sh. R. K. Vishnoi, Chairman & Managing Director, inaugurated the Vigilance Awareness Week at Ganga Bhawan, Rishikesh by administering the Integrity pledge to all the employees of the Corporation in the gracious presence of Sh. Shallinder Singh, Director (Personnel), Sh. Bhupender Gupta, Director (Technical) and Sh. Sipan Kumar Garg, Director (Finance) THDCIL.

Speaking on the occasion, Sh. Vishnoi informed that this year's Vigilance Awareness Week is being observed from October 28 to November 3, 2024 under the theme, ''सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि'' (Culture of Integrity for Nation's Prosperity).

He also emphasized the significance of integrity and accountability in the workplace. He stated, "This week is a reminder for us to reflect on our commitment to maintaining the highest ethical standards in our professional lives."







Sh. Shallinder Singh, Director (Personnel), highlighted that Vigilance Awareness Week is celebrated to honour the birth anniversary of Sardar Vallabhbhai Patel, emphasizing the importance of transparency and accountability in our actions to cultivate a positive workplace culture. He further urged employees to uphold integrity in every aspect of their professional conduct, thereby reinforcing vigilance as a core organizational value.



Sh. Bhupender Gupta, Director (Technical), underscored the importance of continuous improvement in processes and standards to enhance THDCIL's contributions to India's energy sector. He mentioned that vigilance is not merely a practice but a foundational element of the organization's operations and its service to the nation.



Sh. Sipan Kumar Garg, Director (Finance), noted the critical role of vigilance in promoting an environment of financial transparency and accountability within THDCIL. He emphasized that a vigilant workforce is essential for ensuring that the organization adheres to its financial commitments and responsibilities.





Photo of Pledge Ceremony at projects:-













Issue of Journal/Newsletter:

Sh. R. K. Vishnoi, Chairman & Managing Director, along with esteemed directors, including Director (Personnel), Director (Technical) and Director (Finance), unveiled two publications viz., the Vigilance Booklet 2024, designed to enhance awareness and adherence to vigilance practices among employees and the Booklet Containing Systemic Improvement Circulars Issued by Vigilance from 2018 to 2024, which outlines sustained corrective measures and advancements within the system. These resources underscore THDC India Limited's unwavering commitment to integrity and transparency in all its operations.

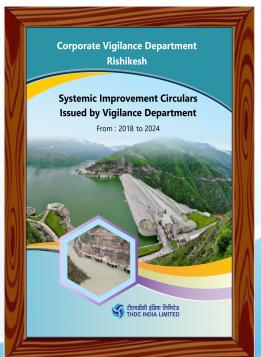










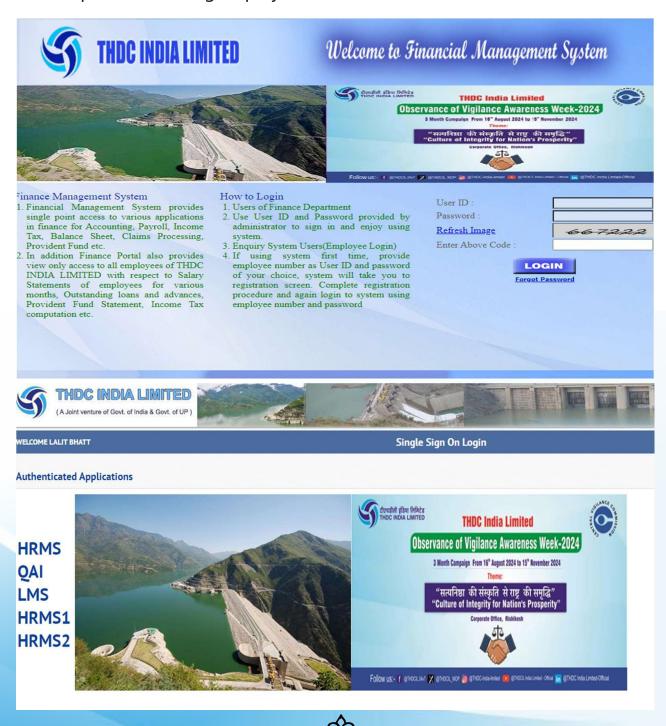






Awareness campaign through Website & portal of THDCIL.

A dedicated banner was prominently displayed on the official website, HRMS (Human Resource Management System) and FMS (File Management System) portals of THDC India Limited. This initiative seamlessly integrated the awareness campaign into the organization's daily operations, reinforcing the importance of vigilance, transparency and ethical practices among employees and stakeholders.







Awareness program organized at Ganga Ghat through Spiritual Gurus.

A spiritual Gurus is often seen as an example of integrity, mindfulness and discipline. Their actions, teachings and way of life serve as an inspiration for others to adopt these values. Keeping in mind the above characteristics awareness program was organized for devotees (approx. 500) at Shatrughan Ghat Munikireti, Rishikesh (Distt Tehri Garhwal) by inviting Spiritual Guru Mahant Shree Manoj Prpannachaya on 27.09.2024. The event aimed to blend ethical awareness with spiritual teachings, emphasizing the importance of integrity, accountability and transparency in both personal and professional life. The talks bridged the gap between spirituality and governance, showing how ethical practices benefits both personal growth, organizational development and Nation's prosperity.

















Awareness Programs through street plays:-

Vigilance Department, THDC India Limited organized street plays at various locations to promote the message of ethics, transparency, integrity and anti-corruption. This innovative approach used theatrical performances to engage employees and the local community, making the awareness campaign more relatable and impactful.

The plays served as an effective medium to convey critical messages on anticorruption and ethical practices, ensuring the themes of the campaign reached a wide and diverse audience. The program targeted not only THDCIL employees but also the surrounding communities, ensuring that the message of transparency and ethical conduct reached every corner of society.





Street Play Performed at Market, Chamoli





Street Play Performed at Market, Chamoli









Street Play performed at Bus Stand, Rishikesh







Street Play performed at Janki Setu, Rishikesh









Street Play Performed At Triveni Ghat, Rishikesh









Street Paly performed at Tehri





Prominent Motivational Speaker from Bhrama Kumaris Invited to Deliver Lecture:-

Inviting Dignitaries/Spiritual gurus for disseminating awareness on the theme "Culture of Integrity for Nation's Prosperity"

Spiritual gurus, often revered for their wisdom and moral authority, Spiritual gurus are deeply influential in guiding communities. By inviting them to speak on this theme, THDCIL connected spiritual teachings with the modern need for ethical governance and accountability. Their insights drew upon ancient principles of honesty, righteousness and integrity, making the message of the campaign not just a professional responsibility but also a spiritual duty for the betterment of society.

Keeping in view of above features, Motivational speakers of Brahma Kumaris were invited to deliver a lecture at Bhagirathi Puram Tehri on the topic "Culture of Integrity for Nation's Prosperity" on 15.10.2024. By involving spiritual speakers and renowned dignitaries, THDCIL sought to emphasize the significant role integrity plays in shaping a better, more prosperous society. The program aimed to inspire individuals to reflect on their values and the moral responsibility each person has in fostering transparency, honesty and ethical conduct. Their teachings on the importance of moral behaviour resonated with a diverse audience, making the principles of vigilance and integrity more relevant and accessible to all segments of society.









Prominent Speaker/Tarot card Reader was invited to deliver a lecture at TUSCO Lucknow on the topic "Culture of Integrity for Nation's Prosperity" 08.11.2024

Vigilance department has introduced a unique and thought-provoking element to the Vigilance Awareness campaign by inviting a prominent speaker and Tarot card reader to deliver a lecture on ethics and integrity.





This unconventional choice aimed to explore the connection between spiritual wisdom and ethical living while emphasizing the importance of maintaining a strong moral compass in both personal and professional life.

The primary goal of inviting a Tarot card reader was to provide a fresh perspective on the age-old principles of ethics and integrity. In many spiritual traditions, ethical behaviour is considered a reflection of one's inner alignment and moral values. The speaker and Tarot card reader used spiritual tools to connect personal growth with the broader societal need for ethical conduct, shedding light on how spirituality and integrity intersect in daily life.





Awareness Programs through Marathon/Walkathon/Rally

As an Awareness Program Marathon/Walkathon/Rallies were organised to sensitize the

common public at different locations of the projects.

These events provided an excellent platform to bring together employees, communities and stakeholders in a collective movement that promoted ethical behavior, transparency and accountability in both personal and professional spheres.



Rally Organized at Lucknow

The marathon, walkathon and rally were organized to foster active participation from employees, community members and students, creating an environment where people could physically engage with the message of integrity and vigilance. The events underscored the connection between health and ethics.

The visibility of such large-scale events allowed for greater public awareness. The banners and slogans displayed during the events carried key messages related to ethics, morale, vigilance and transparency, effectively spreading the theme of the campaign to a wider audience, including the employees, public, media and stakeholders.





Rally Organized at Khurja





Marathan Organized at Tehri Complex





Awareness program organized at Parmarth Niketan, Rishikesh

THDC India Limited (THDCIL) organized a unique awareness program on 13.11.2024. At Parmarth Niketan, Rishikesh, a globally renowned spiritual and yoga ashram. This initiative aimed to integrate the campaign theme, "Culture of Integrity for Nation's Prosperity," with the spiritual ethos of the sacred location. The event brought together devotees, spiritual seekers, and officials of THDCIL to raise awareness about the significance of integrity, accountability and ethical conduct in both personal and professional life. During the program approx. 1000 devotees were present.

Ms. Rashmita Jha, (IRS), Chief Vigilance Officer, of THDCIL delivered an inspiring and impactful address to the assembled devotees, visitors and THDCIL officials at Parmarth Niketan.







The speech emphasized: Ethics as a Core Value in Spirituality: The CVO spoke about the intrinsic connection between spiritual values and ethical living, highlighting how honesty, transparency and accountability are not just professional obligations but also spiritual virtues. She has also highlighted the importance of following the path of truth and honesty.

- The Role of Integrity in Nation-Building: The address underlined how a culture of integrity in every individual's actions collectively contributes to the prosperity and progress of the nation.
- Call for Collective Action: The CVO encouraged the audience to embrace vigilance and integrity in their daily lives, urging them to serve as role models in fostering a society free from corruption.







Deputy Chief Vigilance Officer Sh. Satish Kumar Arya led a significant initiative by administering the Integrity Pledge to the public present at the awareness event. The program concluded with a collective pledge taken by the devotees and officials present. Together, they vowed to uphold the principles of honesty, accountability and vigilance in their lives. This symbolic act reflected a commitment for Culture of Integrity for Nation's Prosperity.













Prize Distribution Ceremony

The prize distribution ceremony for the vigilance awareness campaign was a significance event aimed at recognizing and honouring the efforts of participants who contributed to promoting ethics, integrity, accountability and transparency. The prize distribution event not only celebrated the achievements of participants but also reinforced the significance of ethics, integrity, transparency and accountability in daily life. It served as a reminder of collective responsibility to uphold transparency and ethical practices, inspiring attendees to continue their efforts towards building corruption free Nation.

THDC India Limited successfully organized prize distribution ceremony in all the projects/offices as part of its Vigilance Awareness campaign. The events reflected our dedication to fostering a culture of integrity, ethics reiterating its commitment to nation's prosperity through transparency and ethical practices.





अमरउजाला

ट्युज डायरी

सत्यनिष्ठा की संस्कृति को अपनाने का आह्वान

पीपलकोटी। टीएचडीसी इंडिया लिमिटेड की विष्णुगाड-पीपलकोटी जल

विद्यत परियोजना की ओर से सतर्कता जागरूकता कार्यक्रम के तहत सत्यनिष्ठा की संस्कृति राष्ट्र की समृद्धि विषय पर गोष्ठी हुई। इस दौरान सरस्वती विद्या मंदिर पीपलकोटी और सरस्वती शिशु मंदिर मायापुर में पोस्टर प्रतियोगिता और पीएम श्री अटल उत्कृष्ठ इंटर कॉलेज गडौरा में निबंध व नारा प्रतियोगिता हुई। अपर महाप्रबंधक (नियोजन) बीएस पुंडीर ने भ्रष्टाचार का विरोध करने और सत्यनिष्ठा की संस्कृति को अपनाने का आह्वान किया। उपमहाप्रबंधक (सतर्कता) कमल नौटियाल ने ईमानदारी से सभी से नए भारत की प्रगति में योगदान देने का आह्वान किया। इस मौके पर परियोजना के मुख्य महाप्रबंधक अजय वर्मा मौजूद रहे। संवाद



Press Clippings

चमोली

' सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि ' थीम पर जागरूकता सप्ताह शुरू

को सत्यनिष्ठा की शपथ दिलाई

टाइस्स): विद्युत क्षेत्र की अग्रगी, मिनी रल पीएसय (सार्वजनिक रुगक्रम), टीएचडीसी इंडिय लिमिटडे ने सीमवार को अपनी सभी परियोजनाओं और यूनिट कार्यलयें के साथ कॉरगोरेट कार्यालय, श्रीष्केश में सतर्वता जाग्कल साराह-2024 का शर्मार्थ क्रिय।

2024 का शुभारंभ किया। टीएचडीसी इंडिया लिमिटेड के विश्नोई ने गंगा भवन, ऋषिकेश में इस सप्ताह का उद्धाटन करते हुए सभी कर्मचारियों को सत्यनिष्ठा की शपथ दिलाई। इस अवसर पर निरंशक (कामिंक), शैलेन्द्र सिंह, निरंशक (तकनीकी) भूपेंद्र गुप्ता, और निरंशक (वित्त) सिंपन कुमार गर्ग भी उपस्थित रहे।

हमें अपने कार्यस्थल पर उच्चतम नैतिक मूल्यों को बनाए रखने की अपनी प्रतिबद्धता को और सुदृढ़ करने का अवसर प्रदान करता है। सत्यिनण्डा और इस वर्ष का सतकंता जागरूकता के मूल्यों को बढ़ावा देने के लिए विभिन्न रचनात्मक गतिविधियां आयोजित की जाएंगी। इनमें "सतर्क भारत, उन्नत भारत" थीम पर नारा प्रतियोगिता,

'सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि" पर निबंध प्रतियोगिता, और भाषण प्रतियोगिता होगी।

सतर्कता पुस्तिका का विमोचन

पा) [पनादम्म कार्यक्रम के बेटन अवस्थ एवं प्रश्न निशंका आरोक विरुद्धि ने निशंका (आर्थेन), निशंका (राजनीकी) और निशंका (मित्रा) के स्वाप दी प्राव्यानी, 'सार्वान पुनिस्का से सारा 2024' और सार्वान पित्रा को से सारा 2024' और सार्वान पित्रा को अनाररण विया। सार्वान पुनिस्का अनाररण विया। सार्वान पुनिस्का कारनका को बहुत्व के सी श्री की कारनका को बहुत्व देन हैं। वहीं कारनका को बहुत्व देन हैं। वहीं प्रणालीगत सुधार परिपन्न इस क्षेत्र मे की गई विभिन्न सुधारात्मक पहल और प्रगति को दर्शाता है।

सकारात्मक कार्य संस्कृति का निर्माण करना सबकी जिम्मेदारी : शैलेंद्र

वाधारण पांचा पांचा पांचा पांचा पांचा पांचा पांचा पांचा पांचा प्राप्त वा पांचा प्राप्त वा पांचा प्राप्त वा प्रा इस अवसर पर मिर्चण वाणिया पांचा पांचा पांचा पांचा पांचा पांचा पांचा पांचा पांचा प्राप्त के प्राप्

स्तर्कता सिर्फ निगरानी का मुद्दा नहीं बल्कि प्रासंगिकता बनाए रखने का आधार : भूपेंद्र

निदेशक (तकनीकी) भूगेंड गुप्त ने कहा कि टीएयडीसी डीड्या लिम्टेंड में सतर्कता सिर्फ निमरानी का मुख नहीं है, बरिक यह सुबार, मानकी की गूदि, और उज्जी होने में प्रास्त्रीकता बनाए रखने का आधार है। उन्होंने बताया कि सतर्कत, प्रक्रियाओं के मुझारने का एक अकरण है जो समाउन की प्रगति और देश की उज्जी आवश्यकताओं की पूर्ति में मदद करती हैं।

वितीय अनुशासन की संस्कृति को बद्धावा : सिपन निर्देशक (शित) सिपन कुमार गर्ग ने वतावा कि एक सतर्क और सरमा कार्यकत रिप्पक्षिमों अधिका लिप्पेट की तितीय प्रतिबद्धाओं और ब्योक्ती के निर्देशक ऐसे सुनिष्क्षिमों अधिका लिप्पेट की तितीय प्रतिबद्धाओं अर ब्योक्ती के निर्देशन को सुनिष्क्रित करता है। इससे समाठन में एक वितीय अनुशासन की संस्कृति को बद्धाव मिलता है।

टीएचडीसी इंडिया लिमिटेड में सतर्कता जागरूकता सप्ताह २०२४ का शुभारंभ

Vigilance Awareness Week commences at THDCIL

DEHRADUN: THDC India Limited commenced Vigilance
Awareness Week 2024 at its corporate office in Rishikesh
along with all the projects and unit offices. The chairman
and managing director, R K Vishnoi inaugurated the event
by administering
the integrity

by administering the integrity pledge to all the employees of the corporation in the presence of the director (Pers on nel). Shallinder Singh and other senior officers. Speaking on the occasion, Vishnoi observed from October 28 to November 3 under the theme, Culture of Integrity for Nation's Prosperity. He also emphasized the significance of integrity and accountability in the workplace.

टीएचडीसीआईएल में सतर्कता जागरूकता सप्ताह हुआ शुरू



अधिकारी-कर्मचारियों को सत्यनिष्टा की टिलाई भएश

RISHIKESH (29 Oct): टीएचडीसी इंडिया लिमिटेड की सभी परियोजनाओं और यनिट कार्यालयों के साथ ऋषिकेश स्थित कॉरपोरेट कार्यालय में सतर्कता जागरूकता सप्ताह-2024 का शुभारंभ हुआ. इस दौरान संस्थान के अध्यक्ष व एमडी आरके विश्नोई ने सतर्कता का महत्व समझाते हुए अधिकारी कर्मचारियों को सत्यनिष्ठा के प्रति ईमानदारी रहने को प्रेरित किया.

३ नवंबर तक आयोजन

सतर्कता जागरूकता सप्ताह का शुभारंभ टीएचडीसीआईएल के अध्यक्ष व एमडी आरके विश्नोई, निदेशक (कार्मिक) शैलेंद्र सिंह, निदेशक (तकनीकीं) भूपेंद्र गुप्ता और निदेशक (वित्त) सिपन कुमार गर्ग ने संयुक्त रूप से किया. आरके विश्नोई ने बताया कि इस वर्ष जागरूकता सप्ताह 28 अक्टूबर से तीन नवंबर तक 'सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि' थीम के साथ मनाया जा रहा है. इसका उद्देश्य कार्यस्थल सत्यनिष्ठा और जवाबदेही की

भावना को सशक्त बनाना है. विश्नोई ने कर्मचारियों को संबोधित करते हुए कहा कि यह सप्ताह हमें अपने कार्यस्थल पर च्च्वतम नैतिक मुल्यों को बनाए रखने की अपनी प्रतिबद्धता को और सुदृढ करने का अवसर प्रदान करता है. इस दौरान उन्होंने सतर्कता पुस्तिका और प्रणालीगत सुधार परिपत्र का अनावरण किया, जिसका उद्देश्य कर्मचारियों में सतर्कता प्रक्रियाओं के प्रति जागरूकता को बढावा देना है निदेशक (कार्मिक) शैलेंद्र सिंह ने बताया कि सतर्कता जागरूकता सप्ताह का आयोजन सरदार वल्लभभाई पटेल की जयंती के उपलक्ष्य में किया जाता है, जो राष्ट्रीय एकता, सत्यनिष्ठा और पारदर्शिता के प्रतीक थे. महाप्रबंधक (कारपोरेट संचार) डा. एएन त्रिपाठी ने बताया कि इस वर्ष के सतर्कता जागरूकता सप्ताह के दौरान कर्मचारियों में सतर्कता और सत्यनिष्ठा के मुल्यों को बढ़ावा देने के लिए विभिन्न रचनात्मक

real time खबरों से update रहने के लिए Twitter पर फॉलो करे



सत्यनिष्ठा और पारदर्शिता संगठन की नींव : विश्नोई

जागरूकता सप्ताह- 2024 सहारा न्यूज ब्यूरो



छात्र-छात्राओं को सतर्कता जागरूकताकी जानकारी दी

उपाला

टीएचडीसी सतर्कता जागरूकता सप्ताह २०२४ का शुभारंभ

न्यज वायरस नेटवर्क

ऋषिकेश, 30 अक्टूबर , विद्युत क्षेत्र की अग्रणी, मिनी रत्न पीएसय (सार्वजनिक उपक्रम) टीएचडीसी इंडिया लिमिटेड ने सोमवार को अपनी सभी परियोजनाओं और यूनिट कार्यालयों के साथ कॉरपोरेट ार्यालय, ऋषिकेश में सतर्कता जागरूकता सप्ताह- 2024 का शुभारंभ किया। टीएचडीसी इंडिया लिमिटेड के अध्यक्ष एवं प्रबन्ध निदेशक, आर. के. विश्नोई ने गंगा भवन, ऋषिकेश में इस सप्ताह का उद्घाटन करते हुए सभी कर्मचारियों को सत्यनिष्ठा की करत हुए समा कमजारिया का सत्यानच्छी का शपथ दिलाई। इस अवसर पर निदेशक (कार्मिक), शैलेन्द्र सिंह, निदेशक (तकनीकी), भूपेंद्र गुप्ता, और निदेशक (वित्त), सिपन कुमार गर्ग भी उपस्थित रहे। इस वर्ष का सतर्कता जागरूकता सप्ताह 28 अक्टबर से 3 नवंबर 2024 तक ₹सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि₹ थीम के साथ मनाया जा रहा है।

इसका उद्देश्य कार्यस्थल पर सत्यनिष्ठा और जवाबदेही की भावना को और अधिक संशक्त बनाना है। इस अवसर पर श्री विश्नोई ने कर्मचारियों को संबोधित करते हुए कहा, ₹यह सप्ताह हमें अपने कार्यस्थल पर उच्चतम नैतिक मृल्यों को बनाए रखने की अपनी प्रतिबद्धता को और सुदृढ़ करने का अवसर प्रदान करता है। सत्यनिष्ठा और पारदर्शिता ही हमारे संगठन की नींव है, जो टीएचडीसी इंडिया लिमिटेड की प्रगति में सहायक सिद्ध होती है।

कार्यक्रम के दौरान अध्यक्ष एवं प्रबंध निदेशक, आर. के. विश्नोई ने निदेशक (कार्मिक), निदेशक (तकनीकी) और निदेशक (वित्त) के साथ दो प्रकाशनों, 'सतर्कता पुस्तिका 2024' और सतर्कता विभाग द्वारा साल 2018 से 2024 के बीच जारी 'प्रणालीगत सुधार परिपत्र' का अनावरण किया। सतर्कता पुस्तिका 2024 का उद्देश्य कर्मचारियों में सतर्कता प्रक्रियाओं के प्रति जागरूकता को बढावा देना है। वहीं प्रणालीगत सुधार परिपत्र इस क्षेत्र में की गई विभिन्न सुधारात्मक पहल और प्रगति को दर्शाता है।

इस अवसर पर निदेशक (कार्मिक), शैलेन्द्र सिंह ने बताया कि सतर्कता जागरूकता सप्ताह का आयोजन सरदार वल्लभभाई पटेल की जयंती के उपलक्ष्य में किया जाता है, जो राष्ट्रीय एकता, सत्यनिष्टा और पारदर्शिता के प्रतीक थे। उन्होंने इस बात पर प्रकाश डाला कि एक सकारात्मक कार्य-संस्कृति का निर्माण करना हम सभी की जिम्मेदारी है जिसमें सभी कर्मचारी अपने कार्यों में पारदर्शित और उत्तरदायित्व का पालन करें। उन्होंने टीएचडीसी इंडिया लिमिटेड के कर्मचारियों को अपने कार्यक्षेत्र में सत्यनिष्ठा को अपनाने के लिए प्रेरित किया, जिससे सतर्कता एक सुदृढ

निदेशक (तकनीकी), भूपेंद्र गुप्ता ने कहा कि टीएचडीसी इंडिया लिमिटेड में सतर्कता सिर्फ निगरानी का मुद्दा नहीं है, बिल्क यह सुधार, मानकों की वृद्धि, और ऊर्जा क्षेत्र में प्रासंगिकता बनाए रखने का आधार है। उन्होंने बताया कि सतर्कता प्रक्रियाओं

को सुधारने का एक उपकरण है जो संगठन की प्रगति और देश की ऊर्जा आवश्यकताओं की पूर्ति में मदद करती है।

निदेशक (वित्त), सिपन कुमार गर्ग ने संगठन में वित्तीय पारदर्शिता और जवाबदेही को बनाए रखने में सतर्कता की महत्वपूर्ण भूमिका पर प्रकाश डाला। उन्होंने बताया कि एक सतर्क और सजग कार्यबल टीएचडीसी इंडिया लिमिटेड की वित्तीय प्रतिबद्धताओं और दायित्वों के निर्वहन को सुनिश्चित करता है, जिससे संगठन में एक वित्तीय अनुशासन की संस्कृति को बढ़ावा मिलता है।

इस वर्ष के सतर्कता जागरूकता सप्ताह के दौरान, कर्मचारियों में सतर्कता और सत्यनिष्ठा के मूल्यों को बढ़ावा देने के लिए विभिन्न रचनात्मक गतिविधियां आयोजित की जाएंगी। इनमें "सतर्क भारत, उन्नत भारत" थीम पर नारा प्रतियोगिता, "सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि" पर निबंध प्रतियोगिता, और "सत्यनिष्ठा से आत्मनिर्भरता" विषय पर भाषण प्रतियोगिता शामिल हैं। इन गतिविधियों का उद्देश्य टीएचडीसी इंडिया लिमिटेड के कर्मचारियों को सिक्रय भागीदारी के माध्यम से सत्यनिष्ठा और जवाबदेही के सिद्धांतों को अपने कार्यों में लागु करने के लिए प्रोत्साहित करना है।इस प्रकार, टीएचडीसी इंडिया लिमिटेड अपने उच्चतम मानकों पर पारदर्शिता, सत्यनिष्ठा और जवाबदेही को बनाए रखते हुए भारत की ऊर्जा सुरक्षा में योगदान देने के प्रति पूर्ण रूप से समर्पित है।





Posters Displayed During Campaign







सतकेता जागरकता सप्ताह **VIGILANCE AWARENESS WEEK**

28th October' 2024 to 03rd November' 2024



"सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि" "Culture of Integrity for Nation's Prosperity"

सतर्कता विभाग, टीएचडीसी इंडिया लिमिटेड Vigilance Department, THDC India Limited





टीएचडीसी इंडिया लिमिटेड THDC INDIA LIMITED



सतकेता जागरुकता सप्ताह **VIGILANCE AWARENESS WEEK**

28th October' 2024 to 03rd November' 2024



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