



ANNUAL TRAINING & LEARNING CALENDAR (2024-25)

TRAINING PROGRAMS AT A GLANCE

S.N	NAME OF PROGRAM	QUARTER	TARGET GROUP	NO. OF PARTICIPANTS	NO. OF DAYS	MANDAYS	TENTATIVE AGENCY & INSTITUTION
1	AWARENESS PROGRAM ON ANTIBRIBERY MANAGEMENT SYSTEM TO IMPROVE GOVERNANCE (03 Batches)	I	E-3 TO E-5	300	1	300	MACLEAD CERTIFICATIONS PVT LTD/ REPUTED INSTITUTION/ INDIVIDUAL EXPERTS
2	CAMPUS TO CORPORATE (ORIENTATION PROGRAM FOR NEW RECRUITS)	I	ET & JET	100	5	500	MIX OF INTERNAL & EXTERNAL FACULTY
3	HR RETREAT -NAVIGATING EMERGING TRENDS (OPEN PROGRAM)	I	E-3 TO E-7	30	2	60	ASCI/ IIMs /REPUTED INSTITUTION
4	FINANCE FOR NON FINANCE COVERING PERSONAL WEALTH MANGAMENT (OPEN PROGRAM)	I	E-3 TO E-8	35	2	70	NSB/ ASCI/ IIMs /REPUTED INSTITUTION /INDIVIDUAL EXPERTS
5	E-PROCUREMENT OF GOODS & SERVICES AND RELATED GFR RULE (OPEN PROGRAM)	I	E-3 TO E-6	30	2	60	IICA/ASCI/NATIONAL PRODUCTIVITY COUNCIL/ISTM/ASCI/REPUTED INSTITUTION/INDIVIDUAL EXPERT
6	BRIDGE-IT ALL RELATIONS (OPEN PROGRAM)	I	E-3 TO E-6	35	2	70	ASCI /IIM/ MDI/ REPUTED INSTITUTIONS/ INDIVIDUAL EXPERTS
7	STRATEGIC HRM (OPEN PROGRAM)	I	E-3 TO E-7	30	2	60	ASCI /IIM/ MDI/ REPUTED INSTITUTIONS/INDIVIDUAL EXPERTS
8	RIGHT TO INFORMATION ACT (OPEN PROGRAM)	I	E-5 TO E-7	30	2	60	EXCEL CONSULTATS , DELHI /ISTM/ RAPID LEARNING SYSTEM PVT LTD/INDIVIDUAL EXPERT



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9	RESERVATION IN SERVICES FOR SC/ST/OBC PwBD (OPEN PROGRAM)	I	E-2 TO E-7	35	2	70	RAPID LEARNING SYSTEM PVT LTD/ ISTM/SIERD/REPUTED INSTITUTION/ INDIVIDUAL EXPERT
10	TENDERING & PROCUREMENT THROUGH GeM (OPEN PROGRAM)	I	E-3 to E-6	30	2	60	IICA/ASCI/NATIONAL PRODUCTIVITY COUNCIL/ISTM/REPUTED INSTITUTION/INDIVIDUAL EXPERT
11	AWARENESS PROGRAM ON INFORMATION SECURITY MANAGEMENT SYSTEM -02 batches	II	E-3 to E-6	70	1	70	MACLEAD CERTIFICATIONS PVT LTD/ INDIVIDUAL EXPERTS
12	TRAINING ON AUTO CAD (OPEN PROGRAM)	II	MIXED GROUP OF EXEC & NON EXE	30	5	150	CADD CENTRE/RAPID LEARNING SYSTEM/APTRON TECHNOLOGIES/REPUTED INSTITUTIONS / INDIVIDUAL EXPERTS
13	STRUCTURAL ANALYSIS OF CONCRETE STRUCTURE USING STAAD PRO	II	E-2 to E-5	20	3	60	CADD CENTRE/RAPID LEARNINGS SYSTEM/ APTRON TECHNOLOGIES/INDIVIDUAL EXPERTS
14	COMMERCIAL ASPECTS OF POWER GENERATION COVERING ALL NEW REGULATIONS (OPEN PROGRAM)	II	E-2 TO E-8	30	2	60	NPTI/ASCI/ESCI/CBIP/REPUTED INSTITUTIONS/INDIVIDUAL EXPERTS
15	POWER SYSTEM PROTECTION	II	E-2 TO E-6	30	2	60	ESCI/ NPTI/CBIP/REPUTED INSTITUTION/INDIVIDUALEXPERT
16	TRANSFORMATIVE LEADERSHIP /LEADERSHIP DEVELOPMENT PROGRAM (OPEN PROGRAM)	II	E-7 TO E-8	30	2	60	IIM/ASCI/IIPA/ RAPID LEARNING SYSTEM PVT LTd/LIFE TRANSFORMATION ACADEMY , DELHI /REPUTED INSTITUTIONS



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17	ADVANCED LEADERSHIP PROGRAM /LEADER'S MEET	II	E-8	30	2	60	IIM/ASCI/IIPA/MDI/ REPUTED INSTITUTIONS
18	RECORD MANAGEMENT SYSTEM	II	E-3 TO E-6	30	2	60	NATIONAL ARCHIVES OF INDIA , DELHI
19	PROJECT MANAGEMENT (OPEN PROGRAM)	II	E-3 TO E-6	30	5	150	ASCI/ ESCI/ IIT-R/REPUTED INSTITUTION /INDIVIDUAL EXPERT
20	MANAGEMENT LESSONS FROM ANCIENT WISDOM (OPEN PROGRAM)	II	E-6 TO E-8	30	2	60	IIMs/MDI /POWER SECTOR SKILL COUNCIL/COUNCIL OF ANCIENT WISDOM / THINK INC/RAPID LEARNING SYSTEM,KOLKATA/INDIVIDUAL EXPERTS
21	CONTRACT LABOUR MANAGEMENT (OPEN PROGRAM)	II	E-2 TO E-6	30	2	60	V.V GIRI NATIONAL LABOUR INSTITUTE /ASCI/ RAPID LEARNING SYSTEM PVT LTD , KOLKATA / INDIVIDUAL EXPERT
22	MOTIVATIONAL PROGRAM (OPEN PROGRAM)	II	E-2 TO E-6	30	2	60	IIMs/MDI /POWER SECTOR SKILL COUNCIL/COUNCIL OF ANCIENT WISDOM / THINK INC/RAPID LEARNING SYSTEM,KOLKATA/NECTOR FACTOR , DELHI / INDIVIDUAL EXPERTS
23	SAFETY AWARENESS/ EMERGENCY PREPAREDNESS (OPEN PROGRAM)	II	E-2 TO E-6	30	2	60	NPTI/COPA FOUNDATION/ INDIVIDUAL EXPERTS



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24	GENDER SENSITISATION & POSH	III	E-2 TO E-6	30	2	60	THE LINKING TREE/RAPID LEARNING SYSTEM PVT LTD/ REPUTED INSTITUTION
25	CSR BEST PRACTICES	III	E-2 TO E-6	30	2	60	IICA / RAPID LEARNING SYSTEM PVT LTD/ ISTM/ INDIVIDUAL EXPERT
26	PSP -CONCEPT & POLICY FRAMEWORK (OPEN PROGRAM)	III	E-3 TO E-7	25	3	75	INHOUSE FACULTIES /REPUTED INSTITUTIONS/ INDIVIDUAL EXPERTS
27	IND.AS	III	E-3 TO E-7	25	2	50	ICAI/REPUTED INSTITUTIONS /INDIVIDUAL EXPERTS
28	REFRESHER COURSE ON TRANSLATION	III	E-3 TO E-7	25	3	75	CENTRAL TRANSLATION BUREAU , DELHI
29	ENVIRONMENT,SOCIAL & GOVERNANCE- THDCIL PERSPECTIVE	III	E-3 TO E-8	25	2	50	NSB/ ASCI/ RAPID LEARNING SYSTEM /REPUTED INSTITUTION
30	SEBI GUIDELINES / COMPLIANCES	III	E-3 TO E-8	30	1	30	SEBI /NSC-BSE/REPUTED INSTITUTIONS/INDIVIDUAL EXPERTS
31	ORIENTATION PROGRAM FOR VIGILANCE OFFICIALS	III	E-2 TO E-7	20	2	40	MIX OF INDIVIDUAL EXPERTS



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32	SUPERANNUATION PLANNING-02 BATCHES (OPEN PROGRAM)	IV	EXECUTIVES	30	2	60	SYSTEMATIC INSTITUTE OF ECONOMIC RESEARCH & DEVELOPMENT / NOBLE HOUSE CONSULTING/ RAPID LEARNING SYSTEM/REPUTED INSTITUTION/INDIVIDUAL EXPERTS
33	HYDROGEN & FUEL CELL:FUEL OF THE FUTURE (OPEN PROGRAM)	IV	E-3 TO E-7	25	2	50	IIT / NPTI/ESCI/REPUTED INSTITUTION
34	PREVENTIVE VIGILANCE	IV	E-3 TO E-7	30	2	60	TRANSPERANCY INTERNATIONAL/ STERLING INSITUTE OF CORPORATE CONFERENCES & EVENTS/ EXCEL CONSULTANTS, DELHI /O.P. JINDAL UNIVERSITY/INDIVIDUAL EXPERT
35	RENEWABLE ENERGY SYSTEMS- WIND & SOLAR- GRID INTEGRATION(RTC) (OPEN PROGRAM)	IV	E-3 TO E-7	30	2	60	ASCI/ ESCI /CBIP/NPTI/ REPUTED INSTITUTIONS
36	POWER MARKET & TARIFF REGULATIONS (OPEN PROGRAM)	IV	E-3 TO E-7	30	2	60	CBIP/NPTI/ESCI /REPUTED INSTITUTIONS/INDIVIDUAL EXPERTS
37	EMOTIONAL INTELLIGENCE IN TIMES OF ARTIFICIAL INTELLIGENCE	IV	E-3 TO E-6	30	2	60	MDI/IIM /LIFE TRANSFORMATION ACADEMY / REPUTED INSTITUTIONS/INDIVIDUAL EXPERTS
38	ENHANCING MANAGERIAL EFFECTIVENESS (OPEN PROGRAM)	IV	E-3 TO E-6	30	2	60	MDI/ IIM/ LIFE TRANSFORMATION ACADEMY / REPUTED INSTITUTIONS/INDIVIDUAL EXPERTS



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39	WOMEN DEVELOPMENT PROGRAM	IV	E-3 TO E-6	30	2	60	IIPA/LIFE TRANSFORMATION ACADEMY /LINKING TREE/ REPUTED INSTITUTIONS/INDIVIDUAL EXPERTS
TOTAL TRAINING MANDAYS FOR EXECUTIVES (A)						3190	
B - NON EXECUTIVES (RKSH/NCR/VPHEP/KHURJA)							
1	CIVIL 2D	I	WORKMEN & SUPR	20	3	60	APTRON TECHNOLOGIES / CADD CENTRE /REPUTED INSITUTIONS
2	EMPLOYEE/ SUPERVISORY DEVELOPMENT PROGRAM	I	WORKMEN & SUPR	30	3	90	MIX OF INHOUSE FACULTIES & EXTERNAL FACULTY
3	AWARENESS PROGRAM ON ANTIBRIBERY MANAGEMENT SYSTEM TO IMPROVE GOVERNANCE (02 Batch)	I	WORKMEN & SUPR	150	1	150	MACLEAD CERTIFICATIONS PVT LTD/ REPUTED INSTITUTION/ INDIVIDUAL EXPERTS
4	IMPROVING WORK CULTURE	II	WORKMEN & SUPR	35	2	70	THIINK INC / LINKING TREE/ RAPID LEARNING SYSTEM
5	SEVEN HABITS OF HIGHLY EFFECTIVE PEOPLE	II	WORKMEN & SUPR	35	2	70	THINK INC, DELHI/ RAPID LEARNING SYSTEM/ NOBLE HOUSE PVT LTD/ INDIVIDUAL EXPERTS
6	CSR & SUSTAINABLITY (02 BATCHES)	III	WORKMEN & SUPR	35	2	70	INHOUSE FACULTIES
7	WOMEN EMPOWERMENT PROGRAM	IV	WORKMEN & SUPR	30	2	60	TRANSFORMAVENS TRAINING & CONSULING ,MUMBAI/LINKING TREE/ SACHI SAHELI/INDIVIDUAL EXPERTS



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S.N	NAME OF PROGRAM	QUARTER	TARGET GROUP	NO. OF PARTICIPANTS	NO. OF DAYS	MANDAYS	TENTATIVE AGENCY & INSTITUTION
TOTAL MANDAYS (RKSH/NCR/VPHEP/ KHURJA)						570	
TEHRI POWER COMPLEX							
1	WORKERS PARTICIPATION IN MANAGEMENT	I	WORKMEN & SUPR	30	2	60	V.V GIRI NATIONAL LABOUR INSTITUTE /ASCI/ RAPID LEARNING SYSTEM PVT LTD , KOLKATA / INDIVIDUAL EXPERT
2	NEW LABOUR CODES & ITS IMPACT	I	WORKMEN & SUPR	30	1	30	V.V GIRI NATIONAL LABOUR INSTITUTE /ASCI/ RAPID LEARNING SYSTEM PVT LTD , KOLKATA / INDIVIDUAL EXPERT
3	COMMUNICATION & PRESENTATION SKILLS	I	WORKMEN & SUPR	30	2	60	THE LINKING TREE / RAPID LEARNING SYSTEM / TRANSFORMAVENS TRAINING & CONSULTING ,MUMBAI/ INDIVIDUAL EXPERTS
4	RETIREMENT PLANNING	I	WORKMEN & SUPR	30	2	60	SYSTEMATIC INSTITUTE OF ECONOMIC RESEARCH & DEVELOPMENT ,NEW DELHI/ RAPID LEARNING SYSTEM / TRANSFORMAVENS TRAINING & CONSULTING ,MUMBAI/ INDIVIDUAL EXPERTS
5	ELECTRICAL/FIRE /ROAD/HEIGHT RELATED SAFETY AWARENESS PROGRAM	I	WORKMEN & SUPR	30	2	60	INSTITUTION OF ENGINEERS/ COPA FOUNDATION , DELHI / NPTI/SAFETY CIRCLE PVT LTD



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6	MATERIAL & SUPPLY CHAIN MANAGEMENT	II	WORKMEN & SUPR	30	2	60	ASCI/INDIVIDUAL EXPERTS /REPUTED INSTITUTIONS
7	TEAM BUILDING & GROUP DYNAMICS	II	WORKMEN & SUPR	30	2	60	THE LINKING TREE /SYSTEMATIC INSTITUTE OF ECONOMIC RESEARCH & DEVELOPMENT RAPID LEARNING SYSTEM / TRANSFORMAVENS TRAINING & CONSULTING ,MUMBAI/ INDIVIDUAL EXPERTS
8	EMPLOYEE DEVELOPMENT PROGRAM	II	WORKMEN & SUPR	30	3	90	MIX OF INHOUSE FACULTIES & EXTERNAL FACULTY
9	RECORD MANAGEMENT	II	WORKMEN & SUPR	30	1	30	NAI,DELHI
10	AWARENESS PROGRAM ON ANTIBRIBERY MANAGEMENT SYSTEM TO IMPROVE GOVERNANCE (02 Batches)	III	WORKMEN & SUPR	200	1	200	MACLEAD CERTIFICATIONS PVT LTD/ REPUTED INSTITUTION/ INDIVIDUAL EXPERTS
11	MOTIVATIONAL PROGRAM	III	WORKMEN & SUPR	30	2	60	NECTOR FACTOR , DELHI / THINK INC, DELHI/ RAPID LEARNING SYSTEM/ NOBLE HOUSE PVT LTD, DE:HI / INDIVIDUAL EXPERTS
12	CONTROL & INSTRUMENTATION IN POWER STATION	III	WORKMEN & SUPR	30	3	90	NPTI/CBIP/ESCI/REPUTED INSTITUTION
13	PERSONAL PROTECTIVE EQUIPMENTS & EPR	IV	WORKMEN & SUPR	30	2	60	NATIONAL SAFETY COUNCIL /INSTITUTION OF ENGINEERS,NEW DELHI/SAFETY CIRCLE PVT LTD



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14	BEST O&M PRACTICES	IV	WORKMEN & SUPR	30	3	90	NPTI/REPUTED INSTITUTION/ INDIVIDUAL EXPERTS
15	WOMEN EMPOWERMENT PROGRAM	IV	WORKMEN & SUPR	35	2	70	THE LINKING TREE / RAPID LEARNING SYSTEM / TRANSFORMAVENS TRAINING & CONSULTING ,MUMBAI/ INDIVIDUAL EXPERTS
TEHRI POWER COMPLEX (NON EXECUTIVES)						1080	
TOTAL MANDAYS THRU DEDICATED PROGRAMS FOR EXECUTIVES (A)						3190	
TOTAL MANDAYS FOR NON EXECUTIVES (B)						1650	
TOTAL MANDAYS THROUGH EXTERNAL NOMINATIONS (C)						700	
TOTAL MANDAYS FOR THE TRAINING CALENDAR FOR THE YEAR 2024-25 (A+B+C)						5540	

NOTE: PROGRAM TITLE /AGENCY & MANDAYS MENTIONED IN THE CALENDAR ARE INDICATIVE AND MAY CHANGE AS PER REQUIREMENT

LIST OF TRAINING PROGRAMS TO BE COVERED THROUGH EXTERNAL NOMINATIONS & LMS

S.N	NAME OF PROGRAM	TARGET GROUP	TENTATIVE AGENCY & INSTITUTION
1	HYDRAULIC GATES & HOISTS	E-2 TO E-5	ESCI/CBIP/REPUTED INSTITUTIONS
2	DESIGN OF GATES	E-2 TO E-5	NWA PUNE
3	WORKSHOP ON 3D ANALYSIS OF UNERGROUND CAVERNS & TUNNELS USING 3DEC	E-2 TO E-6	ITASCA
4	CIVIL 3D	E-2 TO E-5	AUTO DESK
5	DATA ANALYTICS WITH EXCEL & POWER BI	E-2 TO E-8	IIPA/ NSB/ ASCI/ RAPID LEARNING SYSTEM PVT LTD/ ISTM/ INDIVIDUAL EXPERT
6	GEOTECHNICAL INSTRUMENTATION & NUMERICAL MODELLING	E-2 TO E-6	GSI /NIRM/IIT-R/REPUTED INSTITUTION
7	FUEL MANAGEMENT FOR THERMAL POWER PLANT	E-3 TO E-8	NSB/ESCI/CBIP/ INDIVIDUAL EXPERTS
8	ADVANCED TECHNIQUES /METHODS FOR THE GEOLOGICAL / GEOTECHNICAL INVESTIGATIONS OF THE LANDSLIDES	E-4 TO E-7	GSI/NIRM/IIT ROORKEE
9	TRAINING ON APPLICATION OF GEOTECHNICAL SOFTWARES IN GEOLOGICAL & GEOTECHNICAL ASSIGNMENTS OF HYDROELECTRIC PROJECTS	E-3 TO E-6	ROCSCIENC GROUP
10	ROLE AND RESPONSIBILITIS OF ENGINEERING GEOLOGISTS/GEOTECHNICAL ENGINEERS DURING INVESTIGATION, CONSTRUCTION AND OPERATION STAGE OF HYDROELECTRIC PROJECTS	E--3 TO E-4	GSI/DDAG PVT. LTD.
11	GOOGLE EARTH PRO	E-2 TO E-5	GOOGLE
12	SHORT COURSE ON GEOLOGICAL INVESTIGATIONS AND IMPACT OF GEOLOGICAL/GEOTECHNICAL FACTORS ON TBM OPERATIONS	E-5 TO E-7	GSI/DDAG PVT. LTD./L&T -TEA
13	RISK ANALYSIS & MANAGEMENT	E-05 TO E-05	ASCI/ IIT /MDI/ POWER MANAGEMENT INSTITUTE /ESCI
14	SCADA & SMART GRID SIMULATOR	E-0 TO E-05	NPTI/ESCI
15	GEOTECHNICAL INSTRUMENTATION AND NUMERICAL MODELING	E-05 TO E-06	CENTRAL SOIL AND MATERIALS RESEARCH STATION
16	SIGNIFICANCE OF CONCRETE MATERIAL CHARACTERIZATION, ISSUES ENCOUNTERED WHILE SELECTION, THEIR INVESTIGATIONS & PROBABLE REMEDIES	E-05 TO E-07	CENTRAL SOIL AND MATERIALS RESEARCH STATION
17	RENEWABLE ENERGY & GRID INTERFACE TECHNOLOGY & REGULATORY FRAMEWORK	E-06 TO E-07	NPTI/ESCI
18	CYBER SECURITY N POWER SECTOR	E-0 TO E-05	NPTI/ESCI
19	REGULATORY FRAMEWORK IN POWER SECTOR	E-06 TO E-08	NPTI/ESCI

20	A COMPREHENSIVE INTRODUCTION TO BIM (BUILDING INFORMATION MODELLING) SOFTWARE	E-2 TO E-8	REPUTED INSTITUTIONS
21	WORKSHOP ON 3D ANALYSIS OF UNDERGROUND CAVERNS AND TUNNELS USING 3DEC* SOFTWARE	E-2 TO E-6	ITASCA'S TRAINER
22	BASIC AND ADVANCED WORKSHOP ON ANALYSIS USING MIDAS FEA NX*	E-2 TO E-6	MIDAS CERTIFIED TRAINERS
23	ADVANCED AUTOCAD DRAFTING WORKSHOP*	E-2 TO E-3	REPUTED INSTITUTIONS
24	WORKSHOP ON GEOTECHNICAL DESIGN USING PHASE 2 /RS2*	E-2 TO E-5	ROC SCIENCE
25	DPR PREPARATION AND METHODS OF GEOTECHNICAL INVESTIGATION FOR HYDRO PROJECTS	E-2 TO E-5	CPIB/DR. DHAWAN ACADEMY OF GEOLOGISTS
26	INTRODUCTION TO UNDERGROUND & SLOPE STABILIZATION WORKS AND DIFFERENT METHODOLOGIES OF UNDERGROUND ECAVATION (NATM, SEM, NTM, MECHANISED TUNNELLING ETC)	E-2 TO E-5	DR. DHAWAN ACADEMY OF GEOLOGISTS
27	INTRODUCTION TO INSTRUMENTATION FOR UNDERGROUND STRUCTURES, SLOPES AND TUNNELS AND INTERPRETATION OF INSTRUMENTATION DATA	E-2 TO E-7	NIRM/DR. DHAWAN ACADEMY OF GEOLOGISTS
28	TRAINING ON INTERNATIONAL PRACTICES ADOPTED ON RUNNING OPERATION TBM & ERECTION	E-4 TO E-8	INTERNATIONAL
29	INTERNATIONAL PROCEDURE & PRACTICES ADOPTED FOR MAINTNEANCE OF TBM	E-4 TO E-8	INTERNATIONAL
30	AFTER COMPLETION OF HRT MINING, DISMANTLING FOR EVACUATION/DISPOSAL OF TBM	E-4 TO E-8	INTERNATIONAL
31	TRAINING ON LATEST INTERNATIONAL PRACTICE ADOPTED IN CONSTRUCTION OF POWER HOUSE OF MEGA HYDRO POWER PROJECT	E-4 TO E-8	INTERNATIONAL
32	TOADOPT LATES INTERNATIONAL TUNNELS PRACTICE FOR CONSTRUCTION I.E. WITH NATM SYSTEM	E-4 TO E-8	INTERNATIONAL
33	TRAINING ON INTERNATIONAL PRACTICE ADOPTED ON HANDLING OF HOT SPRING/GEOTHER ACTIVITIES IN DAM FOUNDATION	E-4 TO E-8	INTERNATIONAL
34	TRAINING ON CONCRETE GRAVITY DM CONSTRUCTION METHODS WITH ADVANCE EQUIPMENTS AND TECHNIQUES	E-4 TO E-8	INTERNATIONAL
35	TRAINNIG ON INTERNATIONAL PRACTICES ON DESIGN OF GRAVITY DAM	E-4 TO E-8	INTERNATIONAL
36	TRAINING ON ROLE OF INSTRUMENTATION IN LARGE AND MEDIUM HEAD DAM	E-4 TO E-8	INTERNATIONAL
37	TRAINING OF SOCIAL AND BEHAVIOR CHANGE COMMUNICATION, INTERFACING TECHNOLOGY WITH COMMUNICATION DATA MINING AND ANALYSIS AND PROGAM MANAGEMENT FOR ENHANCED OUTREACH	E-4 TO E-8	INTERNATIONAL/NATIONAL

Note : Program Title / Agency mentioned are indicative and may change as per requirement .