



**टीएचडीसी इंडिया लिमिटेड**  
**THDC INDIA LIMITED**

**THE RULES, REGULATIONS INSTRUCTIONS, MANUALS AND RECORDS HELD BY THE COMPANY OR UNDER ITS CONTROL OR USED BY ITS EMPLOYEES FOR DISCHARGE OF ITS FUNCTIONS -**

THDC India Limited has formulated the rules for conduct of business in the company. Major guiding documents used by the employees for discharging their functions are listed below:

- Delegation of Powers
- Personnel Policy
- Conduct, Discipline and Appeal Rules
- Guidelines issued by Department of Public Enterprises
- Guidelines issued by Central Vigilance Commission
- Training & Learning Policy
- Certified Standing Orders under Industrial Employment (Standing Order) Act 1946.