

टीएचडीसी इंडिया लिमिटेड THDC INDIA LIMITED

G2

(अनुसूची-'क' मिनी रत्न पीएसयू) (Schedule - A Mini Ratna PSU)

CIN: U45203UR1988GOI009822

वसुधेव कुटुम्बकम् ONE EARTH • ONE FAMILY • ONE FUTURE

No. THDC/RKSH/CHR-Estt/ EPS-95/2023/2367

Dated 29.03.2023

CIRCULAR

Sub: Online Submission of 'Joint Option Form' for higher Pension w.r.t Employees Pension Scheme, 1995 in directions given by Hon'ble Supreme Court vide order dated 04th November 2022 & EPFO HO order dated 20.02.2023

- Ref: 1) THDCIL Circular No: THDC/RKSH/CHR-Estt/ EPS-95/2023/1994 Dated 16.01.2023
 - 2) THDCIL Circular No:THDC/RKSH/CHR-Estt/ EPS-95/2023/2150 Dated 13.02.2023
 - 3) EPFO HO Order No: Pension/2022/56259/16541 Dated 20.02.2023.
 - 4) THDCIL Circular No:THDC/RKSH/CHR-Estt/ EPS-95/2023/2246 Dated 01.03.2023
 - 1) This is with reference to our latest Circular No: THDC/RKSH/CHR-Estt/EPS-95/2023/2246 dated 01.03.2023 w.r.t. EPS 1995, it was informed that eligible EPS 1995 members need to apply through online mode facilitated through URL link provided in EPFO website and eligible members can exercise their option for higher pension under EPS 1995.

The following link available in EPFO website for exercising joint option as follows: $\underline{www.epfindia.gov.in}$ > Services > For Employees > Member UAN/Online Service (OCS/OTCP) > Pension on Higher Salary: Exercise of Joint Option under Para 11(3) and Para 11(4) of EPS-95 on or before 3rd May 2023.

The same can also be accessed directly through the following link:

https://unifiedportal-mem.epfindia.gov.in/memberInterfacePohw/ (To apply for joint option)

- 2) EPFO has sought following documents to upload while submitting the joint option form online, on their website
 - a) Permission Certificate under Para 26(6) of EPFO scheme-(The pdf file of size 250 KB is allowed). A copy of joint declaration prescribed form under Para 26(6) of the EPS Scheme 1952 duly filled in by both the employer and Employee when Employers Contribution was received on wages exceeding statutory ceiling of Rs. 5000 in EPF prior to 01/06/2001 from the day his/her salary exceeding Rs. 5000(Applicable only when date of joining is prior to 01/06/2001) & Compliance of Permission certificate I lieu of the Para 26(6) of the EPF Scheme,1952 is enclosed at Annexure "A".
 - b) Permission Certificate under Para 26(6) of EPFO scheme-(The pdf file size 250 KB is allowed) A copy of joint declaration prescribed form under Para 26(6) of the EPS scheme 1952 duly filled in by both the Employer and Employee when Employers Contribution was received on wages exceeding statutory ceiling of Rs 6500 in EPF prior to 01.09.2014 from the day his/her salary exceeding Rs.6500(Applicable only when date of joining is prior to 01.09.2014) & Compliance of Permission certificate in lieu of the Para 26(6) of the EPF Scheme,1952 is enclosed at "Annexure-B".

Contd..on 2/-



- c) Documentary proof such as Account slip/Pages of the pass book etc(The pdf file of size 250 KB is allowed)
- i. It is requested the Employees who are not withdrawn their PF accumulation till March 2023 may download PF statement from FMS & upload to the said URL of EPFO.
- ii. Ex-employees who are not having sufficient PF balance with THDCIL EPF Trust till March 2023 would put "NO" option, as there is no accumulation available in his/her PF account on account of settlement at the time of their superannuation/Separation. The undertaking to deposit the contribution may also be required from serving employees who does not have sufficient fund with THDCIL EPF Trust.
- d) Undertakings from the members to deposit the contribution along with interest due till date of payment through his/her last employer (The pdf file size of 250 KB is allowed). The undertaking specimen format is enclosed at Annexure-C, which is to be filled of necessary details and uploaded to EPFO website.
- 3. Further, it is also submitted that members opting for "Joint option Form" should carefully read the declarations/undertakings given by them, which are available while submitting online option form. However permission certificate (Annexure-A & B) under Para 26(6) is subject to acceptance by EPFO and any further Circulars and clarifications as provided by EPFO till closure date of joint option on EPFO website.
- 4. As per EPFO website, the last date for exercising the joint option has been extended up to 03.05.2023. However after exercising the joint option for availing pension on higher wages by eligible EPS 95 members. Employer (THDCIL) has to verify and validate details in respect of each opting members and considering the quantum of work involved at THDCIL's end as well as the anticipated heavy load on EPFO website/URL/ This exercise would require considerable time. Hence, it is requested the serving/existing employees and Ex-employees (Retired/Superannuated/separated) to submit their joint option Form on or before 15/04/2023, in order to complete the submission process through online to EPFO.
- Please note that the method of deposit and that of computation of pension will follow through subsequent circular as cited in the EPFO Circular No: Pension/2022/56259/16541 Dated 20.02.2023.
- The relevant documents can be downloaded (Annexure-A, B & C) from THDCIL Intranet for serving employees and for Ex-employees documents can be downloaded from THDCIL Retired portal.
- 7. Further, it is to note that submission of online joint option form does not confer any right on any member for enhanced pension, since the authority to sanction/disburse/revise the pension under EPS 95 is Employees Provident Fund Organization.
- 8. A guideline is attached herewith to assist employees /ex-employees to apply joint option at EPFO portal.

This issues with the approval of Competent Authority.

Addl. General Manager (HR&A)

Distribution : As per Standard List(through E-Office)

Copy to:

- 1. All Employees/Ex-employees
- 2. TS to CMD/TS to D(F)/TS to D(P) /TS to D(T)
- 3. All HOPs/HODs/Location In-charge(s): For circulation of information to subordinate employees.
- 4. GM(IT): with the request to upload the circular in THDCIL web portal and Superannuation portal for Ex-employees
- 5. AGM (Finance)/Secretary, THDCIL EPF Trust.
- 6. All Unions/Associations
- 7. All Notice Boards/Office order File