

THDCIL MoU Target 2024-25

S.No.	Name of the Parameter	Unit	Weightage	Target
1	Revenue from Operations	Rs. in Cr.	9	3281.8
2	Power Generation	MU	14	7000
3	Commissioning of Tehri Pumped Storage Plant (U#01 & U#2- Q3 FY25, U#3 & U#4- Q4 FY25)	%	2	100
4	Commissioning of Khurja Super Thermal Power Project (U#01 - Nov'24, U#2- Mar'25)	%	2	100
5	Commissioning of Floating Solar Power Plant on Raw Water Reservoir in Khurja STPP (11 MW)	Timeline	2	31/03/2025
6	Finalization of Solar Power Developer for Solar Power Park at Jhansi (600 MW)	Timeline	2	31/03/2025
7	Incorporation of JV with UJVNL for development of Mori Hanol HEP (63 MW) in Uttarakhand	Timeline	2	31/03/2025
8	CAPEX	Rs. in Cr.	10	3440.96
9	EBITDA as a percentage of Revenue	%	10	52.28
10	Return on Capital Employed	%	15	4.34
11	Asset Turnover Ratio	%	5	9.38
12	Acceptance/Rejection of invoices of Goods & Services through TReDS Portal within specified time @	%	5	100
13	Procurement from GeM as per approved procurement plan	%	2	100
14	Trade Receivables as no. of days of Revenue from Operations	No. of Days	3	45
15	Expenditure on R&D / Innovation Initiatives as % of PBT	%	2	2
16	Earnings per Share	Rs.	15	202.91
	Total		100	

Notes:

- CAPEX targets of CPSEs – As per Budget Document of Union Govt. (Statement 26).
- Physical Targets mentioned at Sr. No. 3 to 7 are timeline-based targets and in case of slippage from set timeline, proportionate marking would be done during evaluation on a scale of 100% marks at set timeline and '0' in case of slippage beyond 31.03.2025.
- Target for Expenditure on R&D/ Innovations Initiatives is based on PBT of FY 2024-25 and achievement to be confirmed based on audited annual report of CPSE.
- Proportionate marks for achievement of 50% to 100% Targets except for the parameter of EPS.
- No marks for achievement below 50% of Targets except for the parameter of EPS.
- For MOU formulation, one-time items like Surcharge, Rebate, CERC tariff orders and consequent interest to/ from customers has been excluded. The same will be Excluded at the time of evaluation as well.
- @ This Parameter will be evaluated based on the methodology stipulated in DPE OM dtd. 22.07.2024 on "Assessment of parameter related to TReDS of the MoUs for year 2024-25 and onwards".



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Compliance Parameter of THDCIL for 2024-25			
S.No	Parameter	Marks Deduction (if not complied)	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs	-1	Certification by CMD/CEO
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations incase of listed entities) on Corporate Governance such as: (i)Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/Statutory/ Secretarial Auditor Report(s)/ Certification by CMD/CEO
4	Procurement of goods and services through MSEs as % of Total procurementof goods and services – 25%	-1	On the basis of Sambandh portal
5	Procurement of goods and services through SC/ST MSEs as % of Total procurementof goods and services – 4%	-1	On the basis of Sambandh portal
6	Procurement of goods and services through women MSEs as % of Total procurementof goods and services – 3%	-1	On the basis of Sambandh portal
7	Steps and initiative taken for Health & Safety improvement of Human Resources inCPSEs (Safety audit of all projects under construction and operation-Target completion date: 28.02.2025)	-1	Evaluation report as Certified by CMD/CEO
	Total Marks deducted for Non-Compliance	-8	


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