

Letter No: Camp Rishikesh/Evaluation/070714

Date: 07July2014

To,

✓ General Secretary
Sewa-THDC,
THDC India Limited
Bye Pass, Rishikesh-249201

Sub: Evaluation & Impact Assessment of Tailoring & Stictching Centers & Plantation in 04 blocks of district tehri.

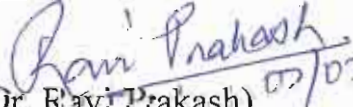
Dear Sir,

Please find enclosed herewith the Certificate regarding the evaluation & impact assessment of three Tailoring & Stitching Centers in villages Asena, Gadolia & Madan Negi and plantation in around 15 villages of four blocks namely Jakhnidhar, Pratap Nagar, Thauldhar & Narendra Nagar done on 4th & 5th July 2014. The detailed report shall be submitted in due course of time.

Thanking you,

Encl: as above

Your's sincerly


(Dr. Ravi Prakash) 07/07/14

Cc: General Manager (Social & Environment), THDCIL, Rishikesh

Date:07.07.2014

WHOMSOEVER IT MAY CONCERN

This is to certify that the undersigned along with Sri Rakesh Uniyal, Officer (Env.), THDCIL, Rishikesh and Sh. M.S. Rana, Officer, CSR unit, THDCIL, Tehri visited the three Stitching & Tailoring Centres at villages Asena, Gadolia & Madan Negi and plantation sites in around 15 villages of four blocks of district Tehri namely Pratap Nagar, Jakhnidhar, Thauldhar & Narendra Nagar on dated 04th & 5th July 2014.

After discussions with the beneficiaries & villagers and checking of the available records of the executing agency it is found that all three Stitching & Tailoring Centres have been completed the prescribed training of 06 months satisfactorily fulfilling its objective especially of women empowerment. Moreover, fruit bearing plants distributed to individual villagers have survived well. And the survival rate as found on the site, after visiting around 15 villages, is approx over 70%. The detailed report shall be submitted in due course of time.


(Dr. Ravi Prakash)



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Evaluation and Impact Assessment Report

Women Empowerment Centers and Plantation in
Project Affected Area, Tehri.

DR. RAVI PRAKASH,
HEAD OF DEPARTMENT (SOCIOLOGY),
VSP GOVT. P.G.COLLEGE KAIRANA SHAMALI-247774 (UP)
CONTACT NUMBER - 9412436504

07/07/2014

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14/7/14

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G.m (S.P.E.)
G.m (S.P.E.) - St. G.m

"The task of evaluation and impact assessment work of 03 nos Cutting and tailoring training centers out of 05 center and plantation work done as per MOU, at Project affected area of 04 number blocks namely Pratapnagar, Thauldhar, Jakhnidhar & Narendra Nagar in district Tehri, to check the survival rate of the plants"

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HEAD,
Dept. of Sociology
V.S.P Government P.G.Colleg
KAIRANA - 247774 (Shamali)

EVAUATION AND IMPACT ASSESSMENT REPORT
'CSR PROJECTS IMPLEMENTED IN DISTRICT TEHRI'

1. BRIEF

Govt of India in April'2010 has made it mandatory for all Central Public Sector Enterprises (CPSEs) to invest 2% to 5% of their profit on social welfare under Corporate Social Responsibility. The indicated percentage of profit of previous financial year shall be transferred to CSR fund for implementation of the CSR activities during the current financial year. The fund shall be non lapsable. Recently as per companies Act 2013, section 135 CSR has been made mandatory for all public & private enterprises.

THDCIL has started taking up CSR-CD activities since 2007. THDCIL vision statement includes Commitment to Environment, Ecology and Social Values commonly called the Triple Bottom Line. The scheme addresses the issue of "Community Development" in the neighbourhood area of operating power generation stations where construction has been completed and other business area of Corporation. The scheme sets out the commitment of THDCIL as a company to operate in an economically, socially and environmentally sustainable manner, while recognizing the interests of its stakeholders. CSR is, therefore, closely linked with the practice of Sustainable Development.

2. SCOPE OF WORK:

THDC India Ltd. every year signs MoU with Ministry of Power. During FY 2013-14 also various targets were set out under the head Corporate Social Responsibility. List of activities are as per Annexure 1.

All activities under scope of work have been completed for which evaluation and impact assessment is to be done to check the effectiveness of the projects being implemented for benefit of the rural population especially the women, youth & environmental conservation etc.

Undersigned was entrusted with the task of evaluation and impact assessment work of 03 nos Cutting and tailoring training centers out of 05 center and plantation work done as per MOU at Project affected area of 04 number blocks namely Pratapnagar, Thauldhar, Jakhnidhar & Narendra Nagar in district Tehri to check the survival rate of the plants.

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3. VISIT TO TEHRI SITE

For evaluation and impact assessment of above projects site visit was conducted on 4th & 5th July 2014 by the undersigned. The report is based on my personal site visit observation with Sri Rakesh Uniyal, Officer (Env.), THDCIL, Rishikesh and Sh. M.S. Rana, Officer, CSR unit, THDCIL, Tehri. For this purpose direct feedbacks were taken from the beneficiaries. Details are as under:

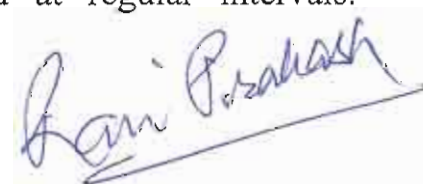
3.1. Women Empowerment Centre at Project Affected Area:

SEWA-THDC established 05 nos. women empowerment centres in project affected area in Tehri District under the MOU target 2013-14. As per the obligatory requirement of documentation, evaluation report from external agency is required to be done. Out of 05nos centers; 03 nos women empowerment centers evaluated randomly. Discussion held in healthy atmosphere with the executing agency, their staff and beneficiaries available near the centre.

3.1.1. Cutting & Tailoring Centre (Gadolia):

A cutting and tailoring centre has been established by Sewa-THDC at Gadolia, Jakhnidhar block, Tehri for skill development and livelihood of project affected women of Gadolia and nearby villages. This was a six month programme implemented from 25-09-2013 To 24-03-2014. As Per record 53 Nos. beneficiaries had been enrolled for training at this centre. Training is complete. The name of the executing agency is M/s Rajeshwari Bal Evam Mahila Kalian Samiti, Gram- Pindolo, P.O. Malyakot, Nailchami, Tehri Garhwal. Trainer was Mr. Shohan Lal, Mobile No. 8937078360 and assiatant² Trainer Miss. Pooja Negi, Mobile No. 9634776466 was also present at that time.

At the centre, undersigned met with number of persons and discussed about the issues of the area and benefits of the Tailoring center running by Sewa-THDC. Sh Vijay Singh Kumai a resident of Gadolia & shop owner informed that villagers are happy with the efforts of THDCIL. They also informed that similar training programme should be conducted at regular intervals.



Everybody was genuinely satisfied with the performance of the center and the trainees.

During discussion with trainees informed that they have been benefited a lot. This essential skill was lacking because of lack of resources in past. It was found that most of the women trainees are now engaged in some kind of tailoring work along with their house hold duties. The executing agency and beneficiaries both demanded subsidiary tailoring instruments and raw material like buttons, elastic etc. One of the beneficiaries smt. Reena Negi, Mobile no 8755341442 informed that the training was beneficial in terms of their skill development especially in stitching & cutting of ladies & child garments etc. She further informed that with her present knowledge she is now earning around Rs 2000/- pm. Some of the beneficiaries demanded that the advance training should also be given to them to give edge to their learning. The beneficiaries are now more confident and have shown eagerness to become economically independent in near future.

3.1.2. **Cutting & Tailoring Centre (Asena):**

A cutting and tailoring centre has been established by Sewa-THDC at Asena, Jakhnidhar block, Tehri for skill development and livelihood of project affected women of Asena and nearby villages. This was a six month programme implemented from 25-09-2013 To 24-03-2014. As per record 40 Nos. beneficiaries had been enrolled for training at this centre. Training is complete. The name of the executing agency is M/s Rajeshwari Bal Evam Mahila Kalian Samiti, Gram- Pindolo, P.O. Malyakot, Nailchami, Tehri Garhwal. Trainer was Mr. Sunder Das.

At this centre, undersigned met with villagers and discussed about the issues of the area and also about the benefits of tailoring project running in their village by Sewa-THDC. They were happy that Sewa-THDC is taking interest in their welfare. They were of the feeling that after completion of the dam; THDCIL officials will never come for their welfare.

Later on discussions were held with the beneficiaries and the staff of the executing agency. Everybody was genuinely satisfied with the performance of the center and the trainees. During discussion trainees informed that they have been benefited a lot as they were lacking this essential skill. It was found that most of the women trainees are now engaged in some kind of tailoring work along with their house hold duties. The beneficiaries Smt.


Hari Prakash

Reena, Mobile No. 8171325560, Seema, Ram Lal etc informed that the training was beneficial to them in terms of their skill development especially in stitching & cutting of ladies & child garments etc. She further informed that with her present knowledge she is now earning around Rs 2000/- pm. Some of the beneficiaries demanded that the advance training should also be given to them to give edge to their learning. The beneficiaries are now more confident and have shown eagerness to become economically independent in near future. Some of the beneficiaries also demanded some kind of financial aid and assistance or micro finance facilities so that they can start new business or enterprises on their own. Beneficiaries of this project also reported that their participation in various family decisions like education of child, savings etc. has significantly increased.

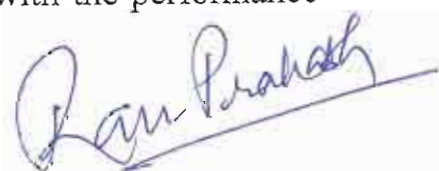
3.1.3. Cutting & Tailoring Centre (Madan Negi):

A cutting and tailoring centre has been established by Sewa-THDC at Madan Negi, Pratapnagar block, Tehri for skill development and livelihood of project affected women of Madan Negi and nearby villages. This was a six month programme implemented from 25-10-2013 to 24-04-2014. Approximate 27 no. beneficiaries had been enrolled for training at this centre. Training is complete. The name of the executing agency is M/s Gramin Gan Vikash Sansthan, Rataldhar, P.O. Raimar, Distt. Utrakashi. Trainer was Mr... Raghbir Singh Rawat, Mobil No. 9536382965 and Assistant Trainer Mr. Vijendra Kumar, Mobile No.9719358770.

In this village Sh M.S.Panwar, Associate Professor, Geography. HNB Garhwal Central University is involved in implementation of several SEWA-THDC CSR projects in nearby villages. Villagers of the area were happy & satisfied with the efforts of THDCIL for their upliftment and welfare. The main issue of the area as found is health, quality education, connectivity, transportation, safe drinking water etc. Public transportation is not available from district head quarter to Pratapnagar villages.

At this centre, undersigned again met with villagers and discussed about the issues of the area and also about the benefits of tailoring project running in their village by SEWA-THDC. They were happy that SEWA-THDC is taking interest in their welfare.

Later on discussions were held with the beneficiaries and the staff of the executing agency. Everybody was genuinely satisfied with the performance



of the center and the trainees. During discussion trainees informed that they have been benefitted a lot as they were lacking this essential skill. It was found that most of the women trainees are now engaged in some kind of tailoring work along with their house hold duties. The beneficiaries. Informed that the training was beneficial to them in terms of their skill development especially in stitching & cutting of ladies & child garments etc. Some of the beneficiaries demanded that the advance training should also be given to them to give edge to their learning. The beneficiaries are now more confident and have shown eagerness to become economically independent in near future. Some of the beneficiaries also demanded some kind of financial aid and assistance or micro finance facilities so that they can start new business or enterprises on their own. Beneficiaries of this project also reported that their participation in various family decisions like education of child, savings etc. has significantly increased.

3.2. PLANTATION WORK IN DISTRICT TEHRI

3.2.1. Plantation In Jakhnidhar Block

Plantation sites in 4 block namely, Jhakhnidhar, Partap Nagar, Thuldhar and Narendrea Nagar respectively. Sites were visited on 04th & 5th July 2014. As per the available record 14750 number of fruit & soil bindings plants viz Mango, Guava, Citrus, Bel, Aonla, Bamboo, Kachnar, Shisam, Banj, Padam & Annga have been planted in 75 villages. Though it was difficult task to locate the plants because of the difficult geographical terrain, however, 15 villages out of 75 villages were visited randomly to check the actual status and survival of the plants. Discussions were also held with the villagers about their issues & efforts of THDCIL for their welfare. Many of them were of the view that problems will always remain but the concern shown by THDCIL is appreciable. They informed that many other projects are also running in their villages as well as in other locations benefitting especially the women and the youth. They further demanded that more water tanks and pipelines be provided in water starved areas to meet their minimum requirement. It was further informed that damaged pipelines during natural calamities may also be repaired by THDCIL. Women in some of the areas are covering large distances to bring water. Because of shortage of water, farmers are no more interested in taking up agriculture as occupation and encouraging their children to go for job in convenient places.

Ravi Prakash

The table shown herein under gives clear picture of the survival rate of the plants in this particular Block.

Table No. 1 – Name of the block: Jhaxhanidhar (Pachari, Khand, Gandoli and Jalwal Goan)

SN	Fruit Plant Name	Actual Number of Plants	Number of Plants Survived	Survival Rate
a1	Mango	156	102	70.4%
b2	Guava	156	98	
13	Bel	129	92	
e4	Aonla	164	134	
N		605	426	

Table No. 2– Name of the block: Partap Nagar (Roniya, Padiya Bhenga & Motna)

SN	Fruit Plant Name	Actual Number of Plants	Number of Plants Survived	Survival Rate
1	Mango	76	52	68.8%
2	Guava	68	43	
3	Bel	2	2	
4	Aonla	56	42	
		202	139	

Table No. 3– Name of the block :Thauldhar (Siyasu, Dharwalgoan Jaspur & Sarot)

SN	Fruit Plant Name	Actual Number of Plants	Number of Plants Survived	Survival Rate
1	Mango	53	38	73.3%
2	Guava	53	37	
3	Bel	585	432	
4	Aonla	-		
		691	507	

Ravi Prakash

Table No. 4 – Name of the block: Narendra Nagar(Kayri, Jhakoli & Sain)

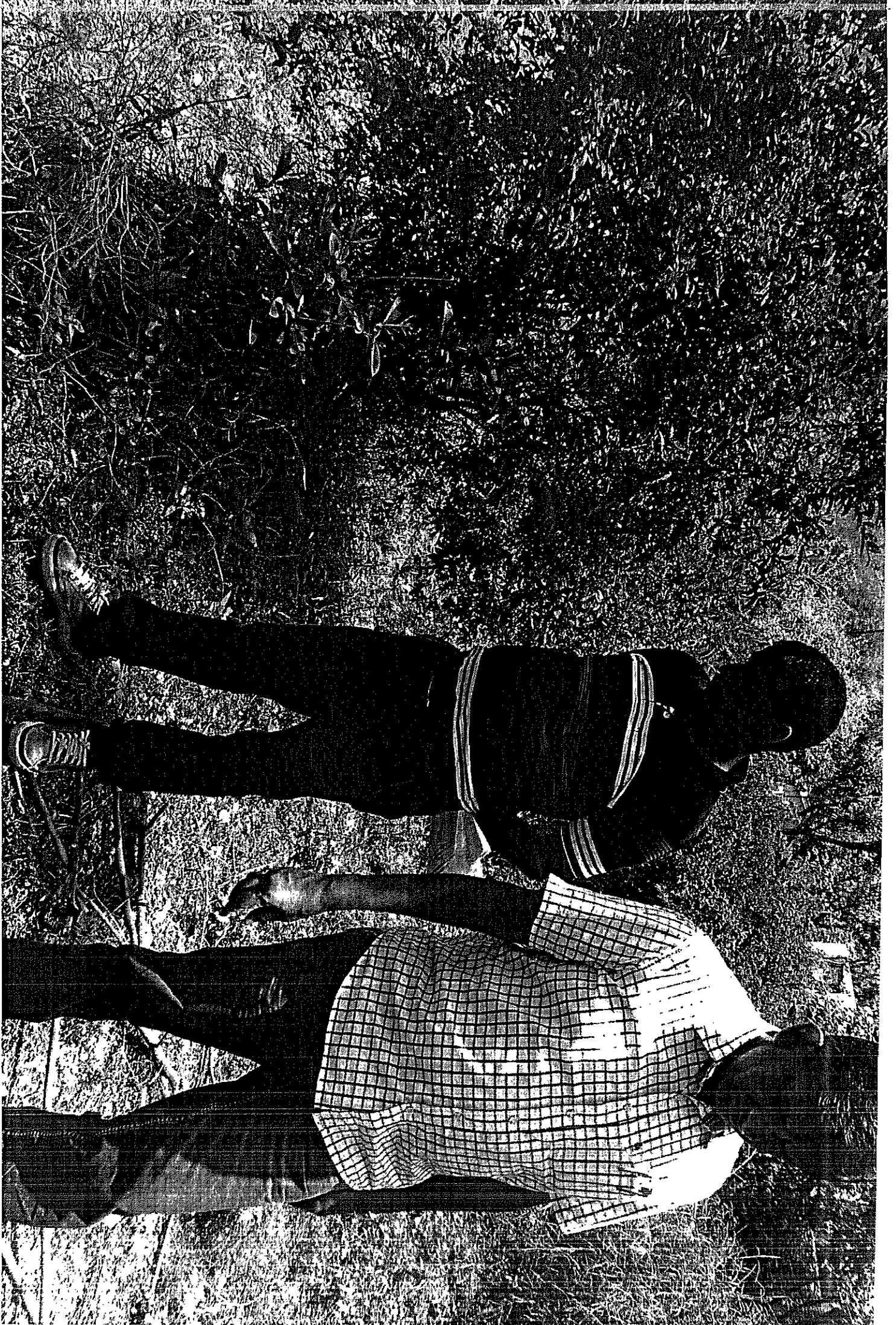
SN T	Fruit Plant Name	Actual Number of Plants	Number of Plants Survived	Survival Rate
a1	Mango	36	23	71.32%
b2	Guava	64	42	
13	Bel	150	114	
e4	Aonla	15	10	
		265	189	

Ran Prakash

List of Distribution of Plants at rim area in the F.Y. 2013-14

S. No.	Name of Villages	Block	Mango	Guava	Awala	Bel	Lemon	Pome-granate	Orange/Kinnu	Bamboo	Kachnar	Shisam	Banj	Padam	Annga	Litchi	Jackruit	Total
1	Bhaniyawala	Dehradun	150	150			100	100										650
2	Khand	Jakhnidhar	25	25	25	20				60	25	35				150		215
3	Bhauniyara	Jakhnidhar	50	50	50	50				29	50	37						316
4	Pachri	Jakhnidhar	30	30	30	30				40	30	12						202
5	Gandoli	Jakhnidhar	40	40	40	20				35	40	50						265
6	Katuli	Jakhnidhar	70	70	70	59			**	35	70	15						389
7	Sandana	Pratapnagar	4	4	4	4				37	4	5						62
8	Karoli	Pratapnagar	30	30	30	30				12	30	30						192
9	Kansali	Pratapnagar	60	30	60	40	0			50	60	40						340
10	Nouthan	Pratapnagar	40	40	40	14				15	40	21						210
11	Jaiwalgaon (Mala)	Jakhnidhar	21	29	29	29				26	21	40						195
12	Jaiwalgaon (Tala)	Jakhnidhar	40	40	40	30				30	40	25						245
13	Khola	Jakhnidhar	35	35	35	35				40	35	50						265
14	Bangwara	Jakhnidhar	35	35	35	25				21	35	30						216
15	Pathiyana	Pratapnagar	37	37	28	22				60	37	40						261
16	Roriya	Pratapnagar	12	12	12	2				40	12	70						160
17	Bangi	Pratapnagar	50	50	50	40				29	50							269
18	Padlya	Pratapnagar	15	15	15	-				40	15							100
19	Gwar (Mala)	Pratapnagar	26	26	13	-				35	26							126
20	Gwar (Talla)	Pratapnagar	30	30	20	-				35	30							145
21	Jangi	Pratapnagar	30	40	50	-				28	30							178
22	Bhenga	Pratapnagar	29	21	29	-				12	29							120
23	Chudhar	Pratapnagar	40	40	40	-				50	40							210
24	Molna	Pratapnagar	20	20	-	-				30	20							90
25	Jhiwali	Pratapnagar	5	5	5	-				30	5							50
26	Basheli	Pratapnagar	30	30	50	-				45	30							185
27	Koidhar	Pratapnagar	30	30	-	-				26	30							146
28	Chanti	Pratapnagar	50	50	-	-				50	50							200
29	Okhla (Palla)	Pratapnagar	26	26	-	-				30	26							108
30	Okhla (Walla)	Pratapnagar	30	50	-	-				30	30							140
31	Mundoli	Pratapnagar	30	30	-	-					30							90
32	Nelda	Pratapnagar	30	30	-	-					30							90
34	Budkot	Pratapnagar							1000									1000
35	Beldogi	Pratapnagar							400									400
36	Sera	Pratapnagar							300									300
37	Onalgaon	Pratapnagar							800									1140
39	Mohiya	Pratapnagar											100	150	90			255
40	Hervalgoaw	Pratapnagar											50	110	95			280
41	Deengao	Pratapnagar											60	280	150			490
42	Ghandyalgaon	Pratapnagar											60	150	250			460
44	Mukhem	Pratapnagar											100	100	130			330
													50	160	110			320







**PERFORMANCE EVALUATION PARAMETERS AND TARGETS
PERFORMANCE PARAMETERS AND THEIR WEIGHTAGES (YEAR 2013-14)**

2. DYNAMIC PARAMETERS

SN	Performance Indicators	Unit	Weight %	Performance Rating					BE 2012-13	BE 2013-14	STATUS
				Excellent	Very Good	Good	Fair	Poor			
g	Corporate Social Responsibility & Sustainable Development										
I (i)	The degree of involvement of the employees and the top management in internalising the CSR and Sustainability agenda within the organisation could be determined by:										
	a. No. of seminars /workshop / training sessions organised to sensitize the employees and changing their mind set/orientation	Nos	0.50	06	05	04	03	02	-	05	
	b. The presence of the top management /executives in such meetings/ seminars /course	Nos	0.25	03	02	01	-	-	-	02	
	c. Total no. of employees covered through such initiatives, indicating their levels/grades	Nos	0.25	210	200	190	180	170	-	200	
(ii)	a. Plantation of Saplings	Nos	1.0	12000	10000	8000	6000	4000	-	10000	
	b. Modernization of Punchakki for energy conservation in Uttarakhnad	Nos	1.0	05	04	03	02	01	-	04	
II.	a. The formulation of Corporate Communication Strategy	Date	0.25	Aug'13	Sep'13	Oct'13	Nov'13	Dec'13	-	Sep'13	
	b. The level of Executives involvement in the implementation of the Corporate Communication Strategy	Level	0.25	E-4	E-3	E-2	E-1	-	-	E-3	
	c. The No. of meeting / Consultations held with the key stake holders	Nos	0.25	11	10	09	08	07	-	10	
	d. Establishment of Feedback Channels from Key Stake holders regarding the performance of the Company in Social, Economical, and Environmental Sustainability	Date	0.25	Aug'13	Sep'13	Oct'13	Nov'13	Dec'13	-	Sep'13	

III.	Publication of Sustainability report and display on the company's website.	Date	1.0	Feb'14	Mar'14	-	-	-	Mar'14	Mar'14		
IV.	a. Construction of Academic Block for 3 rd year in THDC Institute of Hydropower & Technology at Tehri	Date	1.0	Aug'13	Sep'13	Oct'13	Nov'13	Dec'13	-	Sep'13		
		b. Baseline Survey for need assessment in 20 villages in Tehri District	Date	0.5	Dec'13	Jan'13	Feb'13	Mar'13	-	-	Sep'13	
		c. Establishment of new Women Empowerment Centre including Market Linkage	Nos	0.25	05	04	03	02	01	-	04	
		d. Medical Camps in villages	Nos	0.25	11	10	09	08	07	-	10	
V.	Expenditure incurred on CSR and Sustainability activities (vis-à-vis Annual budgetary allocation); In this total budgetary allocation on CSR and Sustainability activities/ Projects would have to be shown along with the total expenditure incurred on the projects/activities planned for that year.	% of PAT of 2012-13	0.5	1.75	1.5	1.25	1.00	0.75	-	1.5		
VI.	a. Existence of two-tier Organisational structure with mandatory membership of an independent Director of the Board Level Committee	Date	0.2	May'13	Jun'13	Jul'13	Aug'13	Sep'13	-	Jun'13		
		b. Frequency of Meeting held by the Board level committee and by the Group of Officers headed by the Nodal Officer	Nos	0.20	04	03	02	01	-	-	03	
		c. Number of Projects monitored by the two-tier structure in Planning and Monitoring of CSR activities	Nos	0.10	03	02	01	-	-	-	02	
	Total SN I to VI		8.0									

(RAJESHWER GIRI)
DGM(SOCIAL)

(OMVIR SINGH)
OFFICER (SOCIAL)