

To,
Secretary (SEWA-THDC)
THDC Campus,
Bye Pass Road, Pragtipuram
Rishikesh

Dated: 7/7/2014

Sub: Submission of Evaluation Report

Dear Sir,

This has reference to the letter vide Ref. No. SEWA-THDC/RKSH/14-15/037, dated May 15, 2014, regarding the evaluation of the CSR works, implemented by SEWA-THDC in the year 2013-14.

For this purpose the undersigned has visited THDCIL and SEWA-THDC offices at Rishikesh. The assigned work has been evaluated through verification of records and discussions with concerned officials on 7th and 8th June, 2014 and found satisfactory.

The Evaluation Report of the same is enclosed herewith for your kind perusal and consideration.

Thanks

Yours faithfully


(Dr. Suneet Naithani)
Assistant Professor (SENR)
Doon University, Dehradun
248001
Mob: 9456547707
Email: suneetnaithani@gmail.com

Evaluation Report

CSR Works of THDC INDIA LTD. (2013-2014)

Evaluation by:

Dr. Suneet Naithani

Assistant Professor

School of Environment & Natural Resources (SENR)

Doon University, Dehradun, 248001

July, 2014

SEWA-THDC has assigned evaluation of THDC India Ltd.'s CSR works, implemented during the year 2013-14, to the undersigned vide Ref. No. SEWA-THDC/RKSH/14-15/037, dated May 15, 2014.

Total 05 assignments were given for the evaluation through records and discussions with concerned officials. In this regard, a visit of THDCIL and SEWA-THDC offices at Rishikesh was conducted on 7th & 8th June, 2014. The detail of CSR works, as verified from the records and discussions, is as under:

1. Seminar/workshop Training Session Organize to Sensitize the Employee:

The note, dated 15/1/2014, regarding confirmation of dates for seminar and offer letter to consultant has been verified from records. In addition to above, copy of duly signed attendance sheet of the participants including senior level officers, payment receipt signed by consultant and report of seminar/workshop including photographs have also been verified and is being enclosed as evidence at **Annexure 1**.

2. The Formulation of Corporate Communication Strategy and Meeting held with Key Stack Holders

In compliance of DPE guidelines effective from 1st April, 2013, THDCIL Board has approved CSR Communication Strategy in its 167th meeting held on 25.09.2013. The same is being implemented by the THDCIL and also made available in the public domain by placing on official website of the company, which has also been shown as evidence by the concerned personnel of THDCIL.

THDCIL has conducted various stakeholders meetings for assessing the needs of the targeted groups as provisioned in its CSR communication strategy. This has been verified through records; i.e. notes, reports, field photographs and attendance

sheets available with SEWA-THDC (**Annexure 2**). For internal stake holders, THDCIL has installed suggestion boxes at different locations in its official premises for further consideration and improvements. Some of the suggestion boxes have personally been verified during visit.

3. Base Line Need Survey of 20 Villages of Tehri District

In order to assess the needs of targeted villages in Bhilangana Block of district Tehri, THDCIL has got conducted base line and impact assessment survey through Dr. A. Malathi, Assistant Professor, Department of Social Works , University of Delhi. Copy of work order is enclosed at **Annexure- 3 (a)**. The subject work is also one of the MOU targets of THDCIL for the year 2013-2014.

Accomplishment of the work has also been verified through a completion certificate and a draft report submitted by Dr. Malathi. Copy enclosed at **Annexure- 3 (b)**.

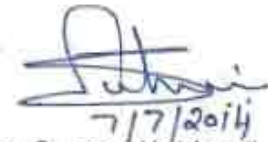
4. Expenditure Incurred on CSR & Sustainability Activities

The total expenditure incurred on CSR and sustainability activities during the year 2013 – 2014 is Rs. 17.94 crs. as verified from un audited balance sheet maintained at SEWA-THDC office (**Annexure 4**).

5. Existing of Two tier Organizational Structure with Mandatory Membership of an independent Director in the Board level Meeting

In line with organization's CSR and sustainability policy-2013, THDCIL has established a two tier mechanism with overall responsibility for implementing CSR-SD programme of the organization.

For this purpose, two committees have been constituted i.e. 5 members Board Level Committee (BLC) on CSR and sustainability under the chairmanship of Prof. S.C. Sexena, independent Director, constituted vide IOM no. THDC/RKSH/CS/F-170/3018, dated 20/07/2013, and 6 member Below Board Level Committee (BBLC) under the chairmanship of GM, S & E, constituted vide office order no. THDC/RKSH/CS/BBLC/f-125/3433, dated 02/06/2014 responsible of all Committee related matters. The constitution orders are enclosed herewith as an annexure 5a & b).



(Dr. Suneel Naithani)

Assistant Professor (SENR)

Doon University, Dehradun

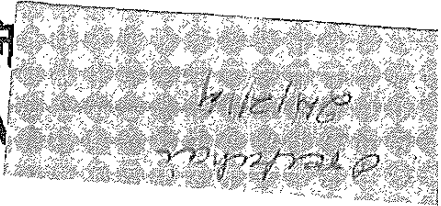
248001

Mob: 9456547707

Email: suneetnaithani@gmail.com



टीएचडीसी इण्डिया लि THDC INDIA LIM



Date: 15.01.2014

Sub: Workshop / Orientation programme and CSR lectures to THDCIL officers and women groups & Evaluation of running works of implementing Agencies engaged by Sewa-THDC

- PUC is email letter received from Dr.K.N.Bhatt, Professor at Institute of Social Sciences, Allahabad
- As per telephonic conversation held with CGM (Tech); Dr.K.N.Bhatt has given his consent for conducting workshop / orientation programme on CSR for officers and women groups of THDCIL. Besides, he may take up evaluation of running works of implementing Agencies engaged by Sewa-THDC. For the above programme he may spare 05 days i.e. 22/01/2014 to 27/01/2014 including journey time.
- Dr.K.N.Bhatt has requested for confirmation of dates for CSR workshop/orientation and evaluation programme for THDCIL so as to take advance action regarding rail reservation etc

In view of the above we may agree to the dates 22/02/2014 to 27/02/2014 as proposed by Dr.K.N.Bhatt for conducting workshop/orientation programme for officers and women groups and evaluation of running works of implementing Agencies engaged by Sewa-THDC.

Submitted for approval please.

Rajeshwer Giri
15/01/2014
(Rajeshwer Giri)
DGM(Social)

GM (S&E): *Discussed with CGM (T) on 15/1/14. For this project diversification, his opinion will be taken & we may fix training as below*

- (1) For Kot & Tehri — one day at B.Puram
- (2) For RkshH — one day at RkshH.

as explained at (a) women participation w.r.t environment safeguards & promoting CSR issues

F-03

*for n.a. please
Sh. Sunil Shah
15/1/14
in 15 min
to
re-mise in time*

ORIENTATION PROGRAMME

AT

Date
25.02.2014



BHAGIRATHI PURAM

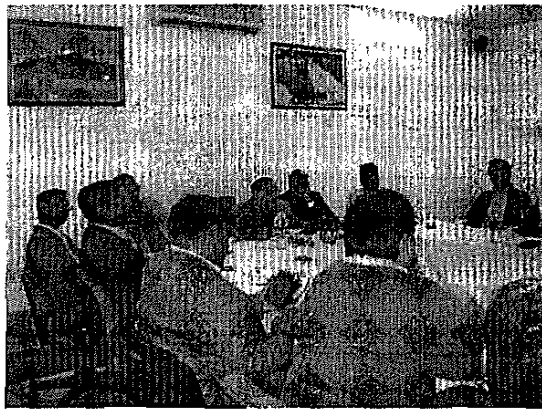
DR. K. N. BHATT.

क्र.सं.	नाम अधिकारी	पद	विभाग	सं. नं.	हस्ताक्षर
1	मुहर मणि	ज.म.प्र.	डा.एस.एन/एन	94110693	उमेश
2	सुल.पी.जोशी	ज.म.प्र.	डा.एस.एन	8755900790	मनोज
3	के.पी.सिंह	उ.म.प्र.	पी.एच.पी.	9997999011	शंकर
4	बी.के. राय	उप.म.प्र.	बॉय	941103548	B
5	अ.प्र.प्र.	उप.म.प्र.	वी.पी.एम.	941103647	अ.प्र.
6	अ.प्र.प्र.	उप.म.प्र.	टी.पी.एम.	941103537	अ.प्र.
7	मनाज कुमर सिंह	उप.म.प्र.	मॉडल	9412076418	अ.प्र.
8	वी.वी.सुखसं.यादव	उप.म.प्र.	मॉडल	941103538	विमल
9	के.पी.सैमवाल	उप.म.प्र.	एल.टी.सी.	941103823	के.पी.
10	डॉ. ए. आरिवात्र	सी.एम.ओ.	मॉडल	9997999065	डॉ.
11	सन्दीप गुप्ता	उप.म.प्र.	एल.टी.सी.	941103566	अ.प्र.
12	हरजीत भल्ला	उ.म.प्र.	पा.डा.एस.	941103431	हरजीत
13	संकेत चिखियाल	उ.म.प्र.	मॉडल	941103490	अ.प्र.
14	से. प्र.	उ.म.प्र.	मॉडल	941103668	अ.प्र.
15	वीरेंद्र सिंह	उ.म.प्र.	मॉडल	941103536	अ.प्र.
16	R.S. Aswal	DGM	CRMM	941110805	अ.प्र.
17	संकेत भात	DGM (AMM)	(AMM)	941103584	अ.प्र.
18	अ.प्र.प्र.	उप.म.प्र.	उ.म.प्र.	941103737	अ.प्र.
19	अनूप राज गैरोला	उप.म.प्र.	पी.एस.पी.	999772666	अ.प्र.
20	राजेश शर्मा	उ.म.प्र.	पी.एस.पी.	941103593	अ.प्र.
21	के.के. पाठेय	उ.म.प्र.	पी.एस.पी.	941103740	अ.प्र.
22	Dr. Pramod Kumar	CMO	Hospital	8954894892	अ.प्र.
23	R. Navneet Khan	C.M.O	Hospital	941103602	अ.प्र.
24	Sajeev. R	AGM	ADM	941103619	अ.प्र.
25	D. S. Kundu	AGM	CRMM	9412026220	अ.प्र.
26	M.K. Verma	DGM	BERkotah	941110810	अ.प्र.
27	AMARDEEP	DGM	CSR, NTT	9412059955	अ.प्र.
28	विजय गोत्राल	उ.म.प्र.	क.एस.पी.	941103994	अ.प्र.
29	R.S. Mehrotra	CM	PJP	941216048	अ.प्र.
30	अ.प्र.प्र.	उ.म.प्र.	वी.पी.एम.	941112475	अ.प्र.

प्रशिक्षण कार्यक्रम . भागीरथी पुरम, टिहरी

दिनांक 25.2.2014

दिनांक 25.2.14 को भागीरथी पुरम गैस्ट हाउस में CSR & Sustainability पर आयोजित Sensitization Programme के तहत अधिकारियों हेतु एक प्रशिक्षण कार्यक्रम का आयोजन किया गया, जिसमें परियोजना क्षेत्र टिहरी में कार्य करने वाले 31 अधिकारियों



द्वारा प्रतिभाग किया गया। जिसमें उप महाप्रबन्धक से महाप्रबन्धक स्तर के अधिकारियों उपस्थित थे। डा0 के0 एन0 भट्ट जी0 वी0 पन्त समाजिक विज्ञान संस्थान , इलाहाबाद द्वारा सीएसआर-एसडी की पॉलिसी एवं इसके तहत कराये जा रहे कार्यों के विषय पर विस्तृत चर्चा की तथा सीएसआर के चैरिटी मॉडल, रिकल मॉडल एवं उद्यमियता तथा पीआरए 9 स्टेप्स के विषय में अवगत कराया। इस कार्यक्रम को समस्त अधिकारियों ने ध्यान पूर्वक सुना एवं लाभान्वित हुए।

06/03/2014
(ओउम वीर सिंह)

वरिष्ठ प्रबन्धक (सामा0) 06/03

उप महाप्रबन्धक (सामा0) 06/03/2014

महोदय-उप महाप्रबन्धक (सामा0) 7/3/14

CGM (T) 2

11/3/2014

मन्जिव तगर

पुरम महाप्रबन्धक (समीक्षी) 11/03/14
पत्र संख्या 298 दिनांक 11/03/14

संख्या 655 दिनांक 07/03/2014



महानियंत्रक (सामाजिक एवं पर्यावरण कार्यालय)
पत्रा सं. 7-05... दिनांक 13/03/2014


टीएचडीसी इण्डिया लिमिटेड THDC INDIA LIMITED

दिनांक - 13/03/2014


विषय: श्री के०एन० भट्ट के सीएसआर मीट हेतु मानदेय के भुगतान के सम्बन्ध में।

उपरोक्त विषयक श्री के०एन०भट्ट को दिनांक 22.02.14 से 27.02.14 तक आमन्त्रित किया गया था किन्तु सीएसआर मीट में भाग लेने के कारण उन्होंने दिनांक 28.02.14 को प्रस्थान किया। इस कार्यक्रम हेतु श्री के.एन. भट्ट का मानदेय कुल 7 दिनों के लिए ₹ 3,500/- प्रतिदिन के हिसाब से ₹ 24,500/- होता है।


उक्त हेतु श्री के.एन.भट्ट को ₹ 24,500/- भुगतान करने हेतु अनुमोदनार्थ प्रेषित।


13/03/14
(ओमवीर सिंह)
अधिकारी (सामाजिक)

उपमहाप्रबन्धक (सीएसआर)


13/03/2014

महाप्रबन्धक (सामाजिक एवं पर्यावरण)


13/3/14

Secy (Soc)


13/3/14

Dr A.O (SEWA)

CSR Meet 2014
Consultancy Charges Bill

Name: Dr. K. N. Bhatt

PAN No.

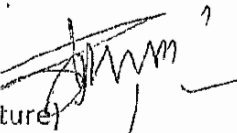
Consultancy Charges 3500 X 7 days
@ 3500/- per day
from 22/2/14 to 28/2/14

24,500/-

|

Total 24,500/-

Name: K N Bhatt

(Signature) 



टीएचडीसी इण्डिया लिमिटेड
(भारत सरकार एवं उत्तर प्रदेश सरकार का संयुक्त उपक्रम)
THDC INDIA LIMITED
(A Joint venture of Govt. of India & Govt. of U.P.)
(A MINI RATNA COMPANY)



Letter No. THDC/RKSH/S&E/GM/Misc/005/231-16

Date:05.02.2014

Dr. KN Bhatt
Associate Professor Economics
G.B. Pant Social Science Institute,
Central University of Allahabad,
Jhusi,
Allahabad – 211 019

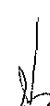
Dear Dr. Bhatt,

We are happy to inform you that SEWA-THDCIL is organizing orientation /workshops on Corporate Social Responsibility and Sustainable Development for its various stakeholders including Senior Executives, women groups, employees and implementing partners in Rishikesh, Pipalkoti and Tehri during February 22 – 27, 2014.

Considering your expertise in CSR and SD related issues, kindly accept our invitation to deliver orientation lectures for all these groups engaged in CSR work with THDCIL.

A line in confirmation towards the acceptance of our invitation will be highly appreciated so that we plan these activities accordingly.

With kind regards.


(H.L. Bharaj)
General Manager (S&E)
s.ethdc@yahoo.com

060/2013-14/

FORM CSR-005

Para 2.6

Sanction Order of CSR Project

No.:S&E /THDC/2013-14/16

Date 04.10.13

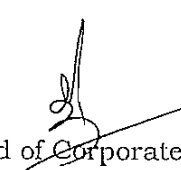
Project Name: Organization of Kishan Gosthi at Nirmal Block-C, Pashulok (Rishikesh)

Project Code : 60


Activity Code : Economic and Community Development

Unit Code : Rishikesh

1. Proposal for undertaking the above Project under CSR activities during financial year 2013-14, received vide letter 1564 dated 28.09.2013 has been considered and approved. The total budget allocation for the project is Rs. 20518/=(Twenty thousand five hundred eighteen only) .
2. Project will be executed by SEWA-THDC Unit
3. Shri Om Vir Singh AO (Social), Rishikesh is nominated as Nodal Officer for this project, who shall monitor the implementation of the work as per MOU signed/Letter of award issued by SEWA-THDC to the implementing agency.
4. Within 15 days of completion of the project, Report should be forwarded to the corporate CSR, Rishikesh.
5. For all future correspondence on this project, the project code should quoted.


 (Head of Corporate CSR Group)

To.


 Secretary (SEWA-THDC), Rishikesh

CS Group /
 An G/S /
 PE K/S /
 J



टीएचडीसी इंडिया लिमिटेड THDC INDIA LIMITED

दिनांक: 16.10.2013

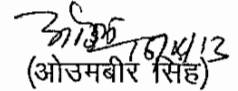
विषय:- अस्थाई अग्रदाय के समयोजन के सम्बन्ध में।

उपरोक्त विषय के सम्बन्ध में अवगत कराना है कि दिनांक 07.10.2013 को प्रातः निर्मल ब्लॉक भाग-सी पशुलोक (ऋषिकेश) में किसान गोष्ठी का आयोजन कराया गया। जिसमें मौसमी बीज वितरण एवं ग्रामीणों को सूक्ष्म जलपान तथा अतिथियों पर व्यय किया गया। जिसका मदवार ब्यौरा निम्न प्रकार है :-

क्र० सं०	मद	व्यय रूपये
1.	मौसमी बीज	7500.00
2.	टैन्ट	5000.00
3.	विडियो ग्राफर	4000.00
4.	ग्रामीणों का सूक्ष्म जलपान (फ्रूटी, बिस्कुट, पानी)	1965.00
5.	वैज्ञानिकों का भोजन	1553.00
6.	विविध व्यय	500.00
	कुल योग	20518.00

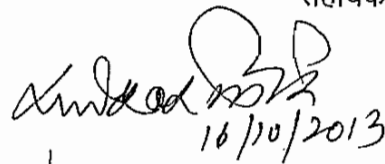
उक्त कार्य कराने हेतु अधोहस्ताक्षरी के नाम रू० 13,000/- (रूपये तेरह हजार मात्र) अग्रदाय स्वीकृति की गई है, जिसमें किसान गोष्ठी कराने हेतु कुल रू० 20,518/- (रूपये बीस हजार पांच सौ अठारह मात्र) का अतिरिक्त व्यय हुआ है।

अतः अधोहस्ताक्षरी को अतिरिक्त व्यय रू० 7518/- (रूपये सात हजार पांच सौ अठारह मात्र) का भुगतान कराकर अस्थाई अग्रदाय समायोजित कराने हेतु अनुमोदनार्थ प्रस्तुत।

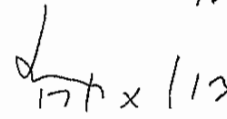

(ओउमबीर सिंह)

सहायक अधिकारी (सामाजिक)

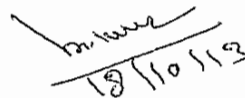
वरिष्ठ प्रबन्धक (सामाजिक)

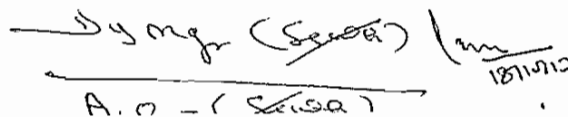

16/10/2013

महाप्रबन्धक (सामाजिक एवं पर्यावरण)


17/10/13

सचिव (सेवा-टीएचडीसी)


18/10/13


A. N. - (Seva)

महाप्रबन्धक (सामाजिक एवं पर्यावरण)
एन आर सि. 65.2.2.दिनांक. 17/10/2013

किसान गोष्ठी आयोजन

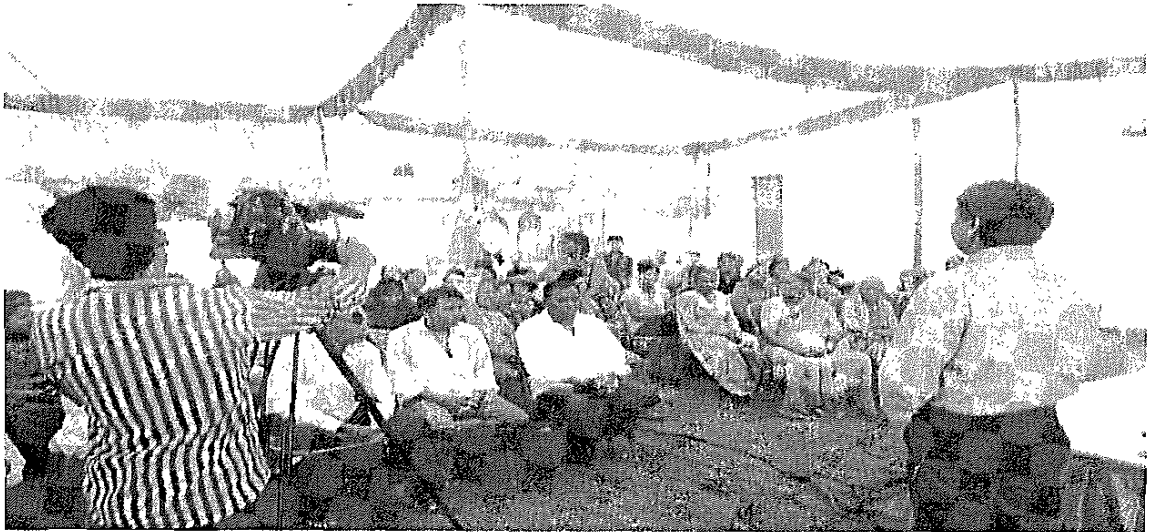
सेवा-टीएचडीसी के माध्यम से दिनांक 07.10.2013 को कृषि गोष्ठी का आयोजन निर्मल ब्लॉक-सी पशुलोक, ऋषिकेश में किया गया। जिसमें विभिन्न तरह के बीज जैसे गोभी, धनिया, पालक, शलगम 81 किसानों को निःशुल्क वितरण किये गये। गोष्ठी का संचालन श्री राजेश्वर गिरि, वरिष्ठ प्रबन्धक (सामाजिक) द्वारा किया गया। इस अवसर पर श्री सुनील साह प्रबन्धक (सामाजिक), राजीव सिंह नेगी अधिकारी (सामाजिक), श्री ओउमबीर सिंह सहायक अधिकारी (सामाजिक) एवं श्री नरेन्द्र सिंह चौहान कनिष्ठ अधिशासी (सामा० एवं पर्या०) गैर सरकारी संस्था पंख की संयोजिका सुश्री अलंकृता बनर्जी भी कार्यक्रम में उपस्थित थी।

पशुपालन विभाग की ओर से डा. सुनील शर्मा पशुधन अधिकारी श्यामपुर द्वारा पशुपालकों को पशुओं के टीकाकरण व कृत्रिम गर्भाधान के बारे में विस्तृत रूप से जानकारी उपलब्ध कराई गई। डा. शर्मा द्वारा पशुओं की मुख्य समस्या बांझपन हेतु औषधी दी जाती है यदि औषधि से भी अगर पशु गर्भाधान हेतु तैयार नहीं होता है, तो इस अवस्था में मिनरल मिक्सचर की एक खुराक बनाई जाती है जिसे पशु को 20 दिन तक पाउडर के रूप में दिया जाता है। इस प्रक्रिया से पूर्व पशु को पेट के कीड़े मारने वाली दवा दी जानी आवश्यक है। इसके अलावा पशुओं को अधिकतर खुरपा रोग से ग्रसित रहते हैं। इससे पशुओं को काफी नुकसान हो सकता है, इस रोग से बचाव हेतु वर्ष में दो बार बचाव के लिये टीकाकरण करना अनिवार्य होता है। टीकाकरण से पशु की प्रतिरोधक क्षमता बढ़ती है तथा टीकाकरण हमेशा ठीक व स्वस्थ अवस्था में ही लगाना चाहिये।

भ्रांतियां :- डा. शर्मा द्वारा यह भी अवगत कराया गया कि टीकाकरण करवाने से पशुओं का दूध सूख जाता है तथा पशु को बुखार आता है यह भ्रान्ति है। वर्तमान में पशुपालन विभाग व बाजार में अच्छी गुणवत्ता वाले टीके उपलब्ध हैं।

गलघोटू रोग :- यह रोग अक्सर बरसात में ज्यादा होता है, इस बीमारी के कारण पशुओं के ज्यादा बीमार होने पर उसकी एक से दो दिन में मृत्यु हो जाती है। बरसात से पूर्व अपने पशुओं को यह टीका लगाना आवश्यक है।

लंगडिया रोग :- इस रोग में पशुओं को बुखार आता है व पशु लंगडा कर चलता है। इसके लिये भी टीका उपलब्ध है। पशु विभाग द्वारा यह टीके लगाया जाता है। इसके अतिरिक्त डा. शर्मा द्वारा पशुपालन को बढ़ावा दिये जाने हेतु सरकारी योजनाओं के बारे में भी ग्रामीणों को विस्तृत जानकारी प्रदान की गई।



डा. सुनील शर्मा द्वारा पशुपालकों को पशुओं के सम्बन्ध में विस्तृत जानकारी प्रदान करते हुए

Handwritten notes and signatures at the bottom of the page, including a signature that appears to be 'S. S. Sharma' and some illegible text.

इसी क्रम में कृषि वैज्ञानिक डा. किरन पन्त कृषि विज्ञान केन्द्र, ढाकरानी (देहरादून) द्वारा किसानों को स्वयं सहायता समूह के माध्यम से मशरूम खेती, मोमबत्ती उत्पादन, जैम जैली तथा अन्य महिला सशक्तिकरण कार्यक्रमों को किये जाने के बारे में जानकारी उपलब्ध कराई गई, साथ ही उन्होने खेतों की मेडों पर गेंदे के फूलों को विकसित कर व्यवसायीकरण के बारे में भी किसानों को अवगत कराया। उच्च गुणवत्ता वाले बीज से नर्सरी कैसे बनाई जाती है व किस प्रकार पौधों का रोपण किया जाता है यह जानकारी भी किसानों को दी गई।



डा. किरन पन्त कृषकों को सम्बोधित करते हुए

सुश्री अलंकृता बनर्जी संयोजिका, पंख संस्था ऋषिकेश द्वारा ग्रामीण महिलाओं को जूट से बने हुए उत्पादों से अपनी आजीविका संवर्धन करने हेतु प्रेरित किया गया।



सुश्री अलंकृता बनर्जी जूट से निर्मित उत्पादों के बारे में जानकारी देते हुए

इस अवसर पर श्री एच. एल. भारज महाप्रबन्धक (सामा0एवंपर्या0) द्वारा महिलाओं को स्वयं सहायता समूह के लाभों के विषय में विस्तृत जानकारी प्रदान की गई तथा उनके द्वारा महिलाओं को स्वयं सहायता समूह बनाने के लिये प्रेरित किया गया। उनके द्वारा ग्रामीणों को यह भी अवगत कराया गया कि ग्रामीणों को स्वयं मेहनत करनी पड़ेगी विशेषज्ञ केवल रास्ता दिखा सकते हैं।



महाप्रबन्धक (सामा0एवंपर्या0) किसान गोष्ठी में अपने विचार व्यक्त करते हुए

इसके पश्चात् श्री राकेश खरे मुख्य महाप्रबन्धक (तकनीकी) द्वारा टीएचडीसी इण्डिया लिमिटेड प्रबन्धन द्वारा विस्थापितों को पूर्ण सहयोग हेतु भरोसा दिलाया गया। उनके द्वारा अवगत कराया गया कि टीएचडीसी इण्डिया लिमिटेड स्थानीय स्तर पर हर सहयोग करने को तैयार है, इसके लिये किसानों को स्वयं भी आगे आकर पहल करनी होगी।



सभा को सम्बोधित करते हुए मुख्य महाप्रबन्धक (तकनीकी)

इस कार्यक्रम में पशुलोक ब्लॉक-सी की ग्रामीण महिलाओं ने बढ चढकर भाग लिया तथा टीएचडीसी प्रबन्धन से उनकी आजीविका संवर्धन हेतु सहयोग की मांग की गई। उनके द्वारा टीएचडीसी प्रबन्धन को हर सम्भव सहयोग प्रदान करने हेतु अवगत कराया गया।



निर्मल ब्लॉक-सी पशुलोक की ग्रामीण पुरुष एवं महिलायें गोष्ठी में प्रतिभाग करते हुए

कार्यक्रम के अन्त में श्री राकेश खरे मुख्य महाप्रबन्धक (तकनीकी) एवं श्री एच. एल. भारज महाप्रबन्धक (सामा0एवंपर्या0) द्वारा ग्रामीण कृषकों को निःशुल्क बीज वितरण कर किया गया। ग्रामीणों द्वारा एक लिखित ज्ञापन महाप्रबन्धक महोदय को सौंपा गया जिसमें उनके द्वारा सामुदायिक भवन हेतु सामग्री उपलब्ध कराने तथा भविष्य में महिला सशक्तिकरण हेतु रोजगारपरक कार्यक्रम जैसे मोमबत्ती तथा जूट से बने उत्पादों के प्रशिक्षण कार्यक्रम सेवा-टीएचडीसी के माध्यम से निर्मल ब्लॉक-भाग-सी, पशुलोक में चलवाने हेतु निवेदन किया गया। निर्मल भाग-सी में अधिकतर कृषक गरीब व अनुसूचित जाति के हैं।



मुख्य महाप्रबन्धक (तकनीकी) एवं महाप्रबन्धक (सामा0एवंपर्या0) बीज वितरण करते हुए

N. S. Chauhan
9/10/2013

(नरेन्द्र सिंह चौहान)
कनिष्ठ अधिशासी (सामाजिक)

राजेश
(ओरमबोर सिंह)

सहायक अधिकारी (सामाजिक)

राजीव सिंह नेगी
09/10/13

(राजीव सिंह नेगी)
अधिकारी (सामाजिक)

~~प्रबन्धक (सामाजिक)~~ *H S*
9/10/13

~~वरिष्ठ प्रबन्धक (सामाजिक)~~ *Arundhan*
09/10/2013

~~महाप्रबन्धक (सामाजिक)~~ Demand letter received
from Pashulok locals Head
Sh. Vijay Lal attached herewith.

~~CGM (E)~~ *J. S. S.*
10/10 9/10/13

~~GM (S&E)~~
In G. S. S. — Pl organise u.s. in time
and send copy to Gen.
Sec. Sewa for record

शुभरील शाह :

J
10/10/13

मुख्य महाप्रबन्धक (इनीकी)
पत्र प्रेषण सं. (G.S.S. दिनांक 10/10/13)

महाप्रबन्धक
पत्र प्रेषण सं.

किसान गोष्ठी - निर्मल ब्लॉक (शामला)

- | # | पशुलौड | दि - 07/10/13 |
|-----|--|---------------|
| 1- | वि. क्रम 1000 सधनकु प्रियंका शांता श्यामपुर निर्मल ब्लॉक (A) | |
| 2- | पद्म पार्वती देवी मो. नं - 789576134 | // // // |
| 3- | चंखी देवी :- | // // // |
| 4- | मासुडी देवी | // // // |
| 5- | प्रेमबती | // // // |
| 6- | रिंकी गुसाई | // // // |
| 7- | मसलराम | |
| 8- | वामेश्वरी देवी | |
| 9- | वीर लाल - 8126668333 | |
| 10- | गुलमी राम - 9719264464 | |
| 11- | आलोक - 9286565287 | |
| 12- | हरपाल - | |
| 13- | जगदीश - 902887535 | |
| 14- | दीनसाव - 9997334772 | |
| 15- | श्यामा देवी - | |
| 16- | अमिता देवी - | |
| 17- | सूरज - | |
| 18- | पाला - | |
| 19- | रूपत देवी - | |
| 20- | शुभ - | |
| 21- | अमिता - | |
| 22- | व्यक्ति - | |
| 23- | हरीका - | |
| 24- | सुप्रिया - | |
| 25- | मांजी देवी - | |
| 26- | हरीका - 9760791162 | |
| 27- | हरीका देवी - | |
| 28- | जति सिंह - 9927155768 | |
| 29- | सुशीला - | |
| 30- | सोवती - | |
| 31- | अमिता - | |

ਮਿਸ਼ਨਰੀ ਸੇਵਾ ਸਿਰਜਣਾ

- 32 - ਚਮਕੌਰੀ ਸੇਵਾ - 8979700205
- 33 - ਮੀਰਤ ਸੇਵਾ -
- 34 - ਫ਼ੈਰੀ ਮਾਲ -
- 35 - ਸਿੰਘ ਸੇਵਾ -
- 36 - ਫ਼ੈਰੀ ਸੇਵਾ -
- 37 - ਯੁਕਾ ਸੇਵਾ -
- 38 - ਯੁਕਾ ਸੇਵਾ -
- 39 - ਪਿੰਡ ਸੇਵਾ -
- 40 - ਚੰਦ ਸੇਵਾ -
- 41 - ਮਸ਼ੀਨ ਸੇਵਾ -
- 42 - ਪੰਜ ਪਾਈ ਸੇਵਾ -
- 43 - ਪਿੰਡ ਸੇਵਾ -
- 44 - ਮੀਰਤ ਸੇਵਾ -
- 45 - ਮਿਸ਼ਨਰੀ ਸੇਵਾ -
- 46 - ਮਿਸ਼ਨਰੀ ਸੇਵਾ -
- 47 - ਮਿਸ਼ਨਰੀ ਸੇਵਾ -
- 48 - ਚਮਕੌਰੀ ਸੇਵਾ -
- 49 - ਚਮਕੌਰੀ ਸੇਵਾ -
- 50 - ਚਮਕੌਰੀ ਸੇਵਾ -
- 51 - ਚਮਕੌਰੀ ਸੇਵਾ -
- 52 - ਮਿਸ਼ਨਰੀ ਮਾਲ - 7351310941 ✓
- 53 - ਮਿਸ਼ਨਰੀ ਮਾਲ - 7351513285 ✓
- 54 - ਸ-ਸ ਸੇਵਾ
- 55 - ਮਿਸ਼ਨਰੀ ਮਾਲ - 844928659
- 56 - ਮਿਸ਼ਨਰੀ ਮਾਲ - 9719264464 ← *Red*
- 57 - ਏਐਚ ਏ ਮਿਸ਼ਨਰੀ (ਯੂਐਚਐਚ) ਓ ਐਚ ਐਚ ਮਿਸ਼ਨਰੀ ਮਾਲ - 9719776097
- 58 - ਮਿਸ਼ਨਰੀ ਮਾਲ -
- 59 - ਮਿਸ਼ਨਰੀ ਮਾਲ -
- 60 - ਮਿਸ਼ਨਰੀ ਮਾਲ -
- 61 - ਮਿਸ਼ਨਰੀ ਮਾਲ -

Shankar Kumar 8126863066

(63) राधा लिखवाली

(64) रेखा

(65) राजवाली

(66) झनीला

(67) उषा अलवाली

(68) उमिला लिख

(69) कमलेश लिख

(70) शोभला कदरवाली

(71) परमिला

(72) गीता

(73) पुष्पा

(74) अजय चौधरी 9997104305

(75) अकाल

(76) हरि सिंह भांडारी 97109776042

(77) अना चन्द

(78) माधु लिख

(79) चमेली लिख लिखवाली

(80) गंगा लिख

(81) पद्म लिख

(82) सुमित्र देवी

(83) शिवा देवी 9917077059

(84) गीता देवी 9997347182



टीएचडीसी इण्डिया लिमिटेड ऋषिकेश

(कॉरपोरेट सामाजिक एवं पर्यावरण)

अन्तर कार्यालय ज्ञापन

पत्रांक: टीएचडीसी/ऋषि/सामा.एवं.पर्या./एफ-02/26(80)

दिनांक: 26.07.2013

प्रेषक:

प्रेषित:

वरिष्ठ अभियन्ता (सामाजिक)

समस्त विभागाध्यक्ष

टीएचडीसीइंलि0, ऋषिकेश।

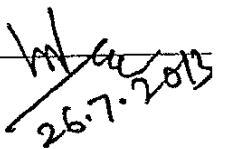
ऋषिकेश।

विशय: सामाजिक दायित्व हेतु सुझाव के सम्बन्ध में।

उपरोक्त विषयक अवगत कराना है कि सामाजिक एवं पर्यावरण विभाग द्वारा परियोजना प्रभावित क्षेत्रों में विभिन्न डोमेन में सामाजिक दायित्व के कार्य संचालित किये जा रहे हैं। सामाजिक दायित्व को प्रभावी एवं सुदृढ़ रूप से संचालित करने हेतु आप सभी के सुझाव आपेक्षित हैं।

अतः आपसे अनुरोध है कि समय-समय पर, आप अपने सुझाव अगर कोई हो तो मागीरथी भवन व गंगा भवन स्थित सुझाव पेटिका/सामाजिक एवं पर्यावरण विभाग को प्रेषित कर सकते हैं। आपके सुझाव हमारे लिये महत्वपूर्ण हैं।

सधन्यवाद,


26.7.2013
(दिनेश कुमार)

प्रतिलिपि:

1. मुख्य महाप्रबन्धक (तकनीकी), ऋषिकेश।
2. महाप्रबन्धक (सामा0एवंपर्या0), ऋषिकेश।
3. सम्बन्धित पत्रावली।



SEWA-THDC

THDC Campus, Bye Pass Road, Pragatipuram, Rishikesh-249201

(A Society Registered under the Societies Registration Act, 1860.)

Phone No. 0135-2439415, 0135-2473585

Email: sewa_rksh@yahoo.co.in

No. SEWA-THDC/RKSH/2013-14/208 | F-57

Date: October 22, 2013

To,

Dr. A. Malathi,
Assistant Professor,
Department of Social Work,
University of Delhi
3, University Road, Delhi-110007

WORK ORDER

Name of Work: Base Line Survey and Impact Assessment of 24 villages of Block Bhilangana, Distt-Tehri

[Ashena, Devri (Molano), Ptagali, Pilkhi, Bor, Sendul, Chakuri Shera (Ganagar), Gaujiyana, Silyara, Magro, Koti, Inderola, Banchuri, Nail, Thapla, Bansla, Dwari, Bahera, Raunsal, Falaneda, Jakhanyali, Thayeli, Pipola, Chamiyala]

Name of Implementing Agency: Dr. A. Malathi, Assistant Professor, Department of Social Work, University of Delhi, Delhi-110007

SEWA-THDC is pleased to award the work of Base Line Survey and Impact Assessment for 24 villages of Block Bhilangana, District Tehri (UK) complete in all respects.

The Project Officer of the work shall be Sh. Amardeep Sr. Manager CSR New Tehri

The scopes of work, Bill of Quantities & Rates and Terms & Conditions of the work order are as under:

1. SCOPE OF WORK:

- The scope of the work is to prepare a report on village development plan for implementation of 24 villages of Block Bhilangana, Tehri Garhwal including all sector planning, SWOT analysis, long term and short term goal, priorities of activities for quick result, Govt. schemes and their linkage in implementation, organizational need with forward and backward linkage, schemes for sustainable development, new system and technology, define goals for need assessment & yardsticks, time line for achieving goals, key persons their address & phone, seasonal calendar with activities and impact assessment of the project.*
- 50% household of each cast shall be covered in this project survey.*

2. SCHEDULE OF BILL OF QUANTITIES AND RATES:

S. No.	Budget Head	Activity	Charges in ₹
1	Honorarium	Project Director @ ₹20,000 X 2 months	40,000
		Research coordinator @ 10,000 in the field per phase X 2	20,000
		Research coordinator Desk Review (consolidated for 2 months)	20,000
		Specialist input Livelihoods @ ₹15,000	15,000
		Specialist input climate change @ ₹15,000	15,000
		Field investigators @ ₹500/- per day X 120 work days (2½ days per village team of two for 24 villages)	60,000
Total			1,70,000
2	Travel Expenses	Project Director @ ₹10,000 X 3 Trips	30,000
		Research coordinator @ ₹10,000 X 2 Trips	20,000
		Specialist input ₹10,000 X 1	10,000
		Phase-I Field investigators (15) Travel Delhi to Project area and Back @ ₹1,500/- per person X 15	22,500
		Phase-II Field investigators (15) Travel from Delhi to Project site and back @ ₹1,500/- per person X 15	22,500
		Local Travel	40,000
Total			1,45,000
3	Three days training / orientation workshop honorarium for resource persons local travel for resource persons rental place travel for participates	@ 2000/- per day X 3 X 3 RP	18,000
		@ 500/- per Person X 3 X 3 RP	4,500
		@ 1000/- per day X 3	3,000
		@ 200/- per Person per day X 15 X 3	9,000
		@ 1000/- per day X 3	3,000
		Equipment hire- LCD etc	3,000
		Incidentals lunch/snacks and tea for 20 persons	₹200/- per day X 20 X 3
Total			52,500
4	Board and Lodging of filed investigators	@ ₹600/- per work day X 120	72,000
5	Report compilation: Photographic documentation:	₹30,000/- ₹30,000/-	60,000
	Acquiring basic instrumentation for measuring water, soil and climatic conditions etc	Mini weather kit, soil moisture and ph meters and water testing equipment	40,000
6	Stationery, printing and copying:	₹30,000/- for the duration of the project	30,000
7	Miscellaneous expenses	₹10,000/- for the duration of the project	10,000
Total			2,12,000
20% institutional charges			1,15,900
Grand Total			6,95,400

(₹ Six Lac Ninety Five Thousand Five Hundred Only)

[Handwritten Signature]

3. OUTCOME:

- A detailed report on village development plan for implementation.
- A detailed sector planning linkage with Government Scheme having all long and short term goals.
- A detailed socio economic survey report with tabulation and analysis.
- A detailed GIS map indicating all clusters of village, important infrastructure, Natural Resource of village etc.
- Identifying potential gram/local institution for undertaking community. Identity the natural disaster risk and potential for communize assisted disaster risk reduction mechanize.
- A detailed video and photograph for initial status/ pre-status of study.
- Details of NGOs working within village and nearby area along with list of NGO's listed in Samaj Kalyan Vibhag/CDO/BDO office.
- Exploring possibilities of dovetailing with ongoing government and non-government development activities.
- Reports and documents of project shall be provided in three hard copies and one soft copy.

4. TIME SCHEDULE:

- The time limit for submission of report shall be 60days from the date of award of the work.

5. FINANCIAL ARRANGEMENT:

- The estimate cost of the above work will be ₹ 6,95,400/- only with the payment schedule as below:

I st installment	-	50% of the work in advance.
II nd installment	-	40% of Project cost. (With the submission of draft report)
Final Payment	-	10% of Project cost after acceptance of all reports.

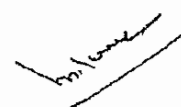
- IInd and Final installment Payment shall be released to executing agency with recommendation of Project officer.
- Work shall be completed within estimated cost; no extra payment shall be admissible for this work.
- Utilization Certificate (U/C) shall be submitted at the time of final payment

6. INTELLECTUAL PROPERTY RIGHT:

- Delhi University, Delhi acknowledges the right of the SEWA-THDC on the data generated.
- Data acquired during the above work shall neither be made available by Delhi University, Delhi to any other organization nor be published without prior permission of SEWA-THDC.

7. AMENDMENT OF THE WORK:

All alteration or amendments to this work shall be valid only if done in writing and signed by the representative of Delhi University, Delhi and the Secretary (SEWA-THDC).

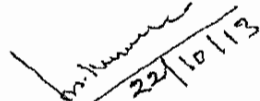


SEWA-THDC reserves the rights to cancel the award/ project at any stage of execution, if not satisfied with the performance progress of the implementing agency by giving 07 days prior notice for the same. No extra payment shall be admissible for the short closer of the agreement/ project beyond executed quantities.

8. FORCE MAJEURE:

During the contract period, if the performance in whole or part by either party or any obligation there under, is prevented/ delayed by cause arising out of War, Hostility, Civil commotion, Act of public enmity, Sabotage, Fire, Flood, Explosions, Epidemics, Strike, Lock-outs, Embargo acts of Civil Military authorities then neither of the two parties will be made liable for loss or damage due to delay or failure to perform the contract during the period notified in writing.

Kindly send one copy of the Work Order signed on each page as a taken of your acceptance of the above work by return mail and heard copy within 7 days of receipt of the letter.


22/10/13
Mahesh Kumar
Secretary (SEWA-THDC)

CC:

1. Principal/Head, Department of Social Work, Delhi of University, Delhi.
2. CGM (Technical), THDCIL, Rishikesh.
3. GM (S&E)/ President (SEWA-THDC), THDCIL, Rishikesh.
4. Vice President (SEWA-THDC), THDCIL, Rishikesh.
5. Sr. Mgr (Social), THDCIL, Tehri.
6. Sh. R. Giri Sr. Mgr (Social), THDCIL, Rishikesh.
7. Project Officer (SEWA-THDC), THDCIL, Rishikesh.



Dr A. Malathi

COMPLETION CERTIFICATE

This is to certify that the Work Order No. SEWA/THDC/RKSH/2013-14/208, dated 22nd October, 2013 with regard to Baseline Survey and Impact Assessment of 24 villages of Bhilangana Block, Distt. Tehri, has been completed to the best of my ability. The various components of the order with respect to outcomes were covered and Report is prepared accordingly.

Date: 28th December, 2013

Malathi

Dr.A. Malathi
Assistant Professor
Department of Social Work
University of Delhi
Delhi-110007

Assistant Professor, Department of Social Work, University of Delhi, Delhi-110007, email-, malasikk@rediffmail.com, malathi.adusumalli72@gmail.com

3

Mobile- 91-9213244035

apprised w BBLC on dr 18/1/14

*Concern file
18/1/14*

Dr Ann

Report on the Baseline Survey of 24 Villages in Bhilangana Block, Tehri District, Uttarakhand

Dr.A. Malathi

Department of Social Work

University of Delhi

Sponsored by

Tehri Hydro Development Corporation Ltd.

Rishikesh

BHILANGNA is a Tehsil in Tehri Garhwal District of Uttarakhand State, India. Bhilangna Tehsil Head Quarters is Bhilangna town . It is located 10 KM towards East from District head quarters Tehri. 59 KM from State capital Dehradun towards west.

Bhilangna Tehsil is bounded by by Jakhnidhar Tehsil towards South, New Tehri Tehsil towards west, Pratapnagar Tehsil towards North, Chamba Tehsil towards west. Tehri City, Chamba City, Pauri City, Mussoorie City are the nearby Cities to Bhilangna.

The study villages are located from Ghansali in a three different directions. Some are close to the road and from Ghansali town, others like Kotinala and Vanturi are located quite far away with more than 20-30 km away. Also the villages were found to be diverse in their pattern of households and of social group representation with mixed as well as same caste group in hamlets, besides variations in the density of population and the geographical spread of the village.

The study is a sincere attempt to capture the various aspects of the issues and concerns of the villages besides the mandated requirements of the project such as development needs and plans of the villages.

The 24 villages studied are: *Magrau/Sialkund, Kotinala, Raunsla, Pipola, Chakurishera, (Ganagar), Sendul, Siliyara, Chamiyala, Jakhanyali, Baheda, Phalenda, Thayeli, Ashena, Devri, Padagali, Gaujiyana, Indrola, Vanturi, Pilkhi, Nail, Baunsla, Bor, Dwari and Thapla.*

Research Methodology

The Methodology consisted of conducting key informant interviews, FGDs, conducting socio-economic survey (partial). It was done in two phases first in November and another in December last week. The village water sources were also tested for TDS and PH. The GIS regarding village level location, the vegetation cover and key infrastructures were also mapped.

The findings are reported in the form of Village level Reports, GIS findings in the form of maps and tables related to water quality concerns.




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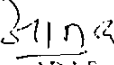
THDC Campus, Bye Pass Road, Pragatipuram, Rishikesh-249201
 (A Society Registered under the Societies Registration Act, 1860.)
 Phone No. 0135-2439309, Fax- 0135-2439442, 2439404
 Email: sewa_rksh@yahoo.co.in

Exps Details FY 2013-14


SEWA-THDC	₹ in Crore
01- Education Development	0.28
02- Economic & Community Development	1.50
03- Health & Veterinary Care	0.33
04- Environment & Natural Resource Management	0.09
05- Infrastructure Development	0.88
06- Women Empowerment and Child Care	0.25
07- Emergency Need	0.24
08- Other Social Welfare Activities	0.21
Sustainable Development	0.01
Admin Exps & Fixed Assets	0.15
Total	3.95
THDC-IHET	10.06
THEC Education society	3.93
Grand Total (unaudited)	17.94


 05/07/2014
 Sr. Officer (SEWA-THDC)

Treasurer (SEWA-THDC)


 21/7/14

Secretary (SEWA-THDC)


 21/7/14



टीएचडीसी इंडिया लिमिटेड

THDC INDIA LIMITED

(भारत सरकार एवं उत्तर प्रदेश सरकार का संयुक्त उपक्रम)
(A Joint venture of Govt. of India & Govt. of U.P.)

प्रगतिपुरम बाई पास रोड, ऋषिकेश 249201

Pragatipuram, Bye Pass Road, Rishikesh 249201

Phones - 0135-2439309, 2431517-23 Fax: 0135-2439442

MOST URGENT

NO: THDC/IRKSH/CS/F-170/3018

Dated: 20.07.2013

अंतर कार्यालय ज्ञाप INTER OFFICE MEMO

From, Company Secretary, THDCIL, Rishikesh	To, CGM (Technical) THDCIL, Rishikesh
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Sub: Board Level Committee on CSR & Sustainability.

The Board of THDCIL has approved the CSR & Sustainability Policy-2013. In line with the CS Department has issued Office Order No. 01/2013 dated 24.05.2013. The new policy is effective from 01.04.2013. Under the policy THDCIL has formed a Board Level Committee comprises of:

- | | | |
|--|---|-----------|
| 1. Prof.(Dr.) S.C. Saxena, Independent Director | - | Chairman |
| 2. Shri O.P. Gahrolra, Independent Director | - | Member |
| 3. Shri Rajib Sekhar Sahoo, Independent Director | - | Member |
| 4. Shri D.V. Singh, Director (Technical) | - | Member |
| 5. Shri S.Q. Ahmad | - | Secretary |

First meeting of CSR & Sustainability Committee held on May 31, 2013.


 (S Q Ahmad)

Copy to:

Shri A.K.Khan, Sr. Manager, S&E Deptt., Rishikesh



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THDC INDIA LIMITED

(भारत सरकार एवं उत्तर प्रदेश सरकार का संयुक्त उपक्रम)
(A Joint venture of Govt. of India & Govt. of U.P.)
Phones : 0135-2439309 Fax: 0135-2439442

NO: THDC/RKSH/CS/BBLC IF-125/3433
Dated: 02.06.2014

OFFICE ORDER

Sub: Below Board Level Committee (BBLC) for CSR & Sustainability .

Consequent upon the change in the nominations of members in Below Board Level Committee (BBLC), as approved by the Competent Authority , the constitution of the new Below Board Level Committee (BBLC) is as under:

1.	Shri H.L. Bharaj, GM (S&E), Rishikesh	-	Chairman
2.	Shri Shailendra Singh, AGM (SD), Rishikesh	-	Member
3.	Shri S.Q. Ahmad, Secretary, BLC	-	Member
4.	Shri Anand Bajpai, Sr. Manager(Finance)	-	Member
5.	Prof. Dr. S.S. Kukal, Professor, Soil Conservation Punjab Agriculture University, Ludhiana	-	Member
6.	Dr. G.P. Juyal, Head (Hydrology) & Engg. Division) CSWC, RTI, Dehradun	-	Member

Secretary,(SEWA-THDC) shall be the Convenor of the Committee and be responsible for all Committee related matters viz. issue of notice , preparation of Agenda, maintenance of Minutes Book and other related records etc. of BBLC.

(S.Q. Ahmad)

Secretary, Board Level Committee(BLC)

Distribution to:

1. All Committee Members
2. All EDs
3. All GMs

CC: For information

1. CMD
2. D(T)/D(P)/D(F)/CVO



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THDC INDIA LIMITED

(भारत सरकार एवं ऊ. प्र. सरकार का संयुक्त उपक्रम)

(A Joint venture of Govt. of India & Govt. of U.P.)

Pragatipuram, Bye Pass Road, Rishikesh 249201

Phones : 0135-2439309, Fax: 0135-2439442

CS DEPARTMENT

No: THDC/CS//F-155/2985

Dated: 21.06.2013

OFFICE ORDER NO: 02/2013

Subject: Constitution of Below Board Level Committee(BBLC) for CSR and Sustainability activities.

Board Level CSR & Sustainability Committee has approved the constitution of Below Board Level Committee for CSR and Sustainability activities in its first meeting held on 31.05.2013.

The constitution of the Below Board Level Committee is as below :

- | | | | |
|----|---|---|----------|
| 1. | Shri Rakesh Khare,CGM((Technical) & Incharge(CSR & SD) | : | Chairman |
| 2. | Shri H.L.Bharaj, GM(S&E),Rishikesh | : | Member |
| 3. | Shri Shailendra Singh, AGM(SD), Rishikesh | : | Member |
| 4. | S.Q. Ahmad, Secretary(SEWA)/TES), Rishikesh | : | Member |
| 5. | Shri K.K. Srivastava, Manager(Finance), Rishikesh | : | Member |
| 6. | Prof. Dr. S.S. Kukal, Professor, Soil Conservation,
Punjab Agriculture University, Ludhiyana | : | Member |
| 7. | Dr. G.P. Juyal, Head (Hydrology & Engg.Division),
CSWC, RTI Dehradun | : | Member |

The above committee shall be responsible for overall implementation of CSR-SD activities / programmes and other matters as per the CSR & Sustainability Policy-2013.

(S.Q. Ahmad)
Secretary (BLC)

Distribution :

1. All Below Board Level Committee Members.
2. CGM(TC) / CGM(T).
3. All GMs / AGMs / HODs - DUM (Finance - CAC) Rishikesh

Copy to :

1. CMD
2. D(F)/ D(T)/ D(P)
3. CVO

Handwritten signature and date:
DUM (Finance - CAC)
28-6-13

Vertical handwritten notes on the left margin:
26/06/13
9/01