



ANNUAL TRAINING & LEARNING PROGRAM CALENDAR FOR THE YEAR 2021-2022

CLASSIFICATION OF PROGRAMS: "A" ENHANCING LEADERSHIP COMPETENCIES "B" DEVELOPING FUNCTIONAL COMPETENCIES "C" CROSS FUNCTIONAL COMPETENCIES "D" MANAGEMENT DEVELOPMENT PROGRAM

S. No	NAME OF PROGRAM	CLASSIFICATION	TARGET AUDIENCE	TENTATIVE DATES		NO OF BATCH	NO. OF PARTICIPANTS	NO. OF DAYS	TOTAL MANDAYS	CLASSIFICATION
				FROM	TO					
A - FOR EXECUTIVES										
FIRST QUARTER										
1	RECREATING SYSTEM TO A HAPPY LIFE	DIFFERENT ASPECTS	E-7	07-04-2021	09-04-2021	2	15	3	90	D
				14-04-2021	16-04-2021					
2	FINANCE FOR NON FINANCE	SKILL UPGRADATION	E-3 to E-6	26-04-2021	27-04-2021	2	30	2	120	C
				28-04-2021	29-04-2021					
3	HR FOR ALL	SKILL UPGRADATION	E-2 TO E-6	12-05-2021	13-05-2021	1	30	2	60	C
4	EXCEL & STATISTICAL TOOLS FOR DATA PRESENTATION	SKILL DEVELOPMENT	E-2 to E-6	25-05-2021	26-05-2021	2	30	2	120	B
				27-05-2021	28-05-2021					
5	RENEWABLE ENERGY DEVELOPMENT & REGULATIONS-ISSUES & CHALLENGES	SKILL DEVELOPMENT	E-2 TO E-7	08-06-2021	09-06-2021	1	30	2	60	B
6	COMMERCIAL ASPECTS OF POWER GENERATION	SKILL UPGRADATION	E-3 TO E-7	15-06-2021	16-06-2021	1	30	2	60	B
7	DESIGN THINKING & INNOVATION	SKILL UPGRADATION	E-3 to E-5	21-06-2021	22-06-2021	1	30	2	60	D
8	GEOTECHNICAL AND NUMERICAL MODELLING /GIS & REMOTE SENSING FOR INVESTIGATION OF HEP (02 MODULES OF 05 DAYS EACH)	SKILL DEVELOPMENT	E-3 TO E-6	14-06-2021	23-06-2021	2	15	5	150	B
				21-06-2021	25-06-2021					
9	WORK LIFE BALANCE & TEAM BUILDING-OUTBOUND TRAINING	DIFFERENT ASPECTS	E-3 to E-6	24-06-2021	25-06-2021	1	30	2	60	D
10	GENDER SENSITISATION & PREVENTION OF SEXUAL HARASSMENT	HUMAN RIGHTS	MIX GROUP	29-06-2021	30-06-2021	1	20	2	40	D
	TOTAL (I QUARTER)								820	
SECOND QUARTER										
1	NEW LABOUR CODES	SKILL UPGRADATION	E-2 to E-7	07-07-2021	09-07-2021	1	30	3	90	B
2	PHOTOSHOP SOFTWARE	SKILL DEVELOPMENT	E-2 to E-6	12-07-2021	13-07-2021	1	30	2	60	B
3	CSR SUSTAINABILITY AND ENVIRONMENT MANAGEMENT	DIFFERENT ASPECTS	E-3 to E-6	20-07-2021	20-07-2021	4	30	1	120	D
				21-07-2021	21-07-2021					
				22-07-2021	22-07-2021					
				23-07-2021	23-07-2021					

4	DEVELOPING LEADERSHIP POTENTIAL	SKILL UPGRADATION	E-4 to E-6	29-07-2021	30-07-2021	1	30	2	60	D
5	WOMEN DEVELOPMENT PROGRAM(COVERING ISSUES OF PARENTING & CHILD PSYCHOLOGY)	HUMAN RIGHTS	MIX GROUP	10-08-2021	11-08-2021	1	30	2	60	D
6	ENERGY STORAGE & AUDIT-ISSUES & CHALLENGES	SKILL DEVELOPMENT	E-2 TO E-6	19-08-2021	20-08-2021	1	30	2	60	B
7	EMERGING TEST TECHNIQUES in EHV & UHV SYSTEMS/ADVANCEMENTS IN THE FIELD OF BATTERY ENERGY SYSTEM/ UNDERSTANDING OF HYDRAULIC CIRCUITS& VALVES	SKILL DEVELOPMENT	E-2 TO E-6	25-08-2021	26-08-2021	1	30	2	60	B
8	STRATEGIC LEADERSHIP - OUTSTATION PROGRAM	SKILL UPGRADATION	E-8 & Directors	15-09-2021	17-09-2021	1	30	3	90	A
9	INTERNAL AUDITOR TRAINING FOR ISO - 9001:2015(QMS), ISO14001:2015 (EMS) & 18001:2007(OHAS)	SKILL DEVELOPMENT	E-2 TO E-6	20-09-2021	22-09-2021	2	30	3	180	C
				23-09-2021	25-09-2021					
10	ADVANCES IN HYDRO POWER PLANT CONTROL & AUTOMATION/ADVANCES IN POWER SYSTEM PROTECTION APPLICATIONS/PROSPECTS OF HYDROGEN ENERGY	SKILL UPGRADATION	E-2 TO E-6	29-09-2021	30-09-2021	1	30	2	60	B
TOTAL (II QUARTER)									840	

THIRD QUARTER

1	TEAM BUILDING & MANAGERIAL EFFECTIVENESS-OUTSTATION PROGRAMME	DIFFERENT ASPECTS	E-4 to E-7	04-10-2021	05-10-2021	1	30	2	60	D
2	AUTO CAD 2D/3D	SKILL DEVELOPMENT	E-2 to E-6	18-10-2021	22-10-2021	1	20	5	100	B
3	SAFETY AWARENESS PROGRAMME	SKILL MANAGEMENT	E-3 TO E-6	26-10-2021	27-10-2021	2	30	2	120	D
				28-10-2021	29-10-2021					
4	VIBRATION DIAGNOSTIC & FAULT ANALYSIS/CONDITION MONITORING OF POWER TRANSFORMER& ALLIED ELECTRIC EQUIPMENT	SKILL DEVELOPMENT	E-2 TO E-6	19-10-2021	20-10-2021	1	20	2	40	B
5	LEADERSHIP EXCELLENCE	SKILL UPGRADATION	E-5 to E-6	08-11-2021	09-11-2021	1	30	2	60	A
6	FINANCE FOR FINANCE	SKILL UPGRADATION	E-3 to E-6	15-11-2021	16-11-2021	2	30	2	120	B
				17-11-2021	18-11-2021					
7	VIGILANCE MANAGEMENT	DIFFERENT ASPECTS	E-3 to E-6			1	30	2	60	C
8	FINANCIAL PLANNING FOR WOMEN EMPLOYEES	DIFFERENT ASPECTS	MIX GROUP	07-12-2021	08-12-2021	1	30	2	60	D
9	ADVANCE MONITORING SYSTEM FOR SLOPES & UNDERGROUND STRUCTURES/ADVANCED DRILLING /BLASTING TECHNOLOGY FOR EXCAVATION	SKILL DEVELOPMENT	E-3 TO E-7	09-12-2021	10-12-2021	1	30	2	60	B
10	CONDUCT & DISCIPLINARY RULES & DISCIPLINARY PROCEEDINGS	DIFFERENT ASPECTS	E-2 to E-5	14-12-2021	15-12-2021	1	30	2	60	C
Total (III Quarter)									740	

FOURTH QUARTER

1	CYBER SECURITY IN POWER SECTOR	DIFFERENT ASPECTS	E-2 TO E-6	04-01-2022	05-01-2022	1	30	2	60	B
2	OUTBOUND TRAINING MODULE FOR WOMEN EMPLOYEES	DIFFERENT ASPECTS	MIX GROUP	12-01-2022	13-01-2022	1	30	2	60	D

3	SOLAR POWER GENERATION TECHNOLOGY-ON GRID & OFF GRID	SKILL DEVELOPMENT	E-2 TO E-6	18-01-2022	19-01-2022	1	30	2	60	B
4	SEWAGE TREATMENT AND WASTE WATER TREATMENT PLANT	SKILL DEVELOPMENT	E-2 to E-6	24-01-2022	25-01-2022	1	30	2	60	B
5	COMMUNICATION (WRITTEN & VERBAL) COMPETENCIES PROGRAM	SKILL DEVELOPMENT	E-5 to E-6	03-02-2022	04-02-2022	1	30	2	60	D
6	EFFECTIVE PROCUREMENT PRACTICES & E-PROCUREMENT	SKILL DEVELOPMENT	E-3 to E-6	15-02-2022	16-02-2022	1	30	2	60	C
7	DISASTER MANAGEMENT & MITIGATION	SKILL MANAGEMENT	E-3 to E-7	24-02-2022	25-02-2022	1	30	2	60	D
8	RESERVATION POLICY OF GOI FOR SC/ST/OBC/PWD	HUMAN RIGHTS	E-2 TO E-6	10-03-2022	11-03-2022	1	30	2	60	D
TOTAL (IV QUARTER)									480	
GRAND TOTAL (I + II + III + IV) (A)									2880	
B - FOR NON-EXECUTIVES										
RISHIKESH/NCR/VPHEP										
FIRST QUARTER										
1	ETHICS & VALUES	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	11-05-2021	12-05-2021	1	30	2	60	
2	STANDING ORDERS & DISCIPLINARY PROCEEDINGS	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	15-05-2021	16-06-2021	1	30	2	60	
TOTAL									120	
SECOND QUARTER										
1	HEALTH & WELLNESS PROG.	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	22-07-2021	23-07-2021	1	30	2	60	
2	MOTIVATIONAL PROGRAM	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	17-08-2021	18-08-2021	1	30	2	60	
TOTAL									120	
THIRD QUARTER										
1	HOLISTIC DEVELOPMENT TRAINING PROGRAM FOR WORKMEN	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	21-10-2021	22-10-2021	1	30	2	60	
2	PLANNING FOR SUPERANNUATION	SKILL MANAGEMENT	WORKMEN/ SUPERVISOR	08-11-2021	09-11-2021	1	30	2	60	
TOTAL									120	
FOURTH QUARTER										
1	CSR & SUSTAINABILITY	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	09-02-2022	09-02-2022	2	30	2	120	
				10-02-2022	10-02-2022					
TOTAL									120	
RISHIKESH/NCR/VPHEP FOR NON-EXECUTIVES									480	

TEHRI

FIRST QUARTER

1	STANDING ORDERS & DISCIPLINARY PROCEEDINGS	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	27-04-2021	28-04-2021	1	30	2	60	
2	HANDS ON TRAINING ON HYDRO TURBINES, GOVERNING & ITS PROTECTION SYSTEM	SKILL DEVELOPMENT	WORKMEN/ SUPERVISOR	11-05-2021	12-05-2021	1	30	2	60	
TOTAL									120	

SECOND QUARTER

1	FIRST AID & CPR , FIRE SAFETY & ELECTRICAL SAFETY	SKILL MANAGEMENT	WORKMEN/ SUPERVISOR	13-07-2021	14-07-2021	1	30	2	60	
2	WORKERS PARTICIPATION IN MANAGEMENT – TRAINING PROGRAMME OF OFFICE BEARER OF TRADE UNION LEADERS /MEMBERS	HUMAN RIGHTS	WORKMEN/ SUPERVISOR	20-07-2021	21-07-2021	1	30	2	60	
3	REFRESHER COURSE ON O&M	SKILL DEVELOPMENT	WORKMEN/ SUPERVISOR	18-08-2021	20-08-2021	1	30	2	60	
4	SPECIAL PROGRAMME FOR SC/ST EMPLOYEES	HUMAN RIGHTS	WORKMEN/ SUPERVISOR	21-09-2021	22-09-2021	1	30	2	60	
TOTAL									240	

THIRD QUARTER

1	HANDS ON TRAINING ON POWER SYSTEM PROTECTION	SKILL DEVELOPMENT	WORKMEN/ SUPERVISOR	19-10-2021	20-10-2021	1	30	2	60	
2	GENERATORS AND ITS AUXILLARY OPERATIONS	SKILL DEVELOPMENT	WORKMEN/ SUPERVISOR	10-11-2021	11-11-2021	1	30	3	90	
3	HEALTH & WELLNESS PROG.	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	24-11-2021	25-11-2021	1	30	2	60	
4	OPERATIONAL SAFETY	SKILL MANAGEMENT	WORKMEN/ SUPERVISOR	14-12-2021	15-12-2021	1	30	2	60	
TOTAL									270	

FOURTH QUARTER

1	ETHICS & VALUES	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	13-01-2022	14-01-2022	1	30	2	60	
2	CSR & SUSTAINABILITY	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	11-02-2022	11-02-2022	2	30	1	60	
				12-02-2022	12-02-2022					
TOTAL									120	

TEHRI NON-EXECUTIVES TOTAL

750

KOTESHWAR

FIRST QUARTER

1	FIRST AID & CPR , FIRE SAFETY & ELECTRICAL SAFETY	SKILL MANAGEMENT	WORKMEN/ SUPERVISOR	27-04-2021	28-04-2021	1	30	2	60	
2	ETHICS & VALUES	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	20-05-2021	21-05-2021	1	30	1	30	

TOTAL										90	
SECOND QUARTER											
1	STANDING ORDERS & DISCIPLINARY PROCEEDINGS	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	24-08-2021	25-08-2021	1	30	2	60		
TOTAL										60	
THIRD QUARTER											
1	WORKERS PARTICIPATION IN MANAGEMENT – TRAINING PROGRAMME OF OFFICE BEARER OF TRADE UNION LEADERS /MEMBERS	HUMAN RIGHTS	WORKMEN/ SUPERVISOR	09-11-2021	10-11-2021	1	30	2	60		
TOTAL										60	
FOURTH QUARTER											
1	SPECIAL PROGRAMME FOR SC/ST EMPLOYEES	HUMAN RIGHTS	WORKMEN/ SUPERVISOR	20-01-2022	20-01-2022	1	30	1	30		
2	HEALTH & WELLNESS PROG.	DIFFERENT ASPECTS	WORKMEN/ SUPERVISOR	23-02-2022	24-02-2022	1	30	2	60		
TOTAL										90	
KOTESHWAR NON-EXECUTIVE TOTAL										300	
TOTAL NON-EXECUTIVES (B)										1530	
TOTAL TRAINING MANDAYS SUMMARY											
TOTAL MANDAYS PROPOSED BY HRD FOR EXECUTIVES (A)										2880	
TOTAL MANDAYS FOR NON EXECUTIVES (B)										1530	
TOTAL MANDAYS THROUGH EXTERNAL NOMINATIONS (C)										700	
TOTAL MANDAYS FOR THE TRAINING CALENDAR FOR THE YEAR 2021-22										5110	
NOTE - : PROGRAMME TITLE / AGENCY /QUARTER MENTIONED IN THE CALENDAR ARE INDICATIVE AND MAY CHANGE AS PER REQUIREMENT . THE TRAINING PROGRAM WILL BE ORGRANISED, ONLINE MODE OR OFFLINCCE MODE DEPENDING UPON COVID19 SITUATION AND ACCORDINGLY THE PROGRAMES, SCHEDULE AND MANDAYS MAY VARY											