



# THDC INDIA LIMITED

## OCCUPATIONAL HEALTH AND SAFETY POLICY

We are committed to ensure health and safety of our employees as well as employees of contractors, sub-contractors and consultants.

We are committed to:-

- Fulfill applicable legal requirements, laws, regulations and best practices .
- Eliminate hazards and reduce OH&S risks.
- Consultations and participation of workers and workers' representative.

We shall conduct our business in a safe and socially responsible manner.

*We shall :-*

**S**upport a culture that raises employees' health and safety awareness;

**A**dopt and implement Occupational Health and Safety Management System and strive for continual improvement;

**F**ulfill necessary requirements to provide healthy and safe working environment;

**E**nhance awareness and concern toward Occupational Health and Safety Management Systems amongst employees;

**T**rain employees and relevant stakeholders on health and safety aspects;

**Y**earn to achieve excellence in Occupational Health and Safety.

(Muhar Mani)  
Executive Director (OMS, QA & Safety)

No. THDC/OH&S/Rev.-05, dated .....19-11-19.....

