



टीएचडीसीइंडियालिमिटेड
THDC INDIA LIMITED
(श्रेणी-क,मिनीरत्न, सरकारीउपक्रम)
(Schedule "A" Mini Ratna Government PSU.)

Date:01/06/2022

Advt. No. 05/2022

Looking For Experienced Health, Safety & Environment Officer (Full-Time) on fixed term basis

COMPANY PROFILE:

THDCIL is Schedule "A" Mini Ratna Government Public Sector Undertaking (PSU). It is one of the premier power generators in the country with installed capacity of 1587 MW with commissioning of Tehri Dam & HPP (1000MW), Koteshwar HEP (400MW), Dhukwan SHP (24MW), Wind Power Projects of 50MW at Patan & 63MW at Dwarka in Gujarat and Kasaragod Solar Power Plant of 50MW to its credit.

The Company was incorporated on 12th July 1988 with a sole objective to develop, operate and maintain the 2400MW Tehri Hydro Power Complex and other Hydro Projects. The Company has an authorized share capital of Rs.4000Cr. THDCIL is a Mini Ratna Category-I and Schedule "A" CPSU. THDCIL is consistently profit-making company since the commissioning of Tehri Dam & HPP in the year 2006-07.

In addition to the 1587 MW of operational projects, THDCIL is implementing the 444 MW VishnugadPipalkoti Hydro Electric Project (VPHEP) , 1000 MW Tehri PSP in Uttarakhand. Government of UP has allotted Khurja Super Thermal Power Plant (2X660 MW) in Bulandshahar Distt. of Uttar Pradesh to THDCIL for implementation. In addition, there are various hydro projects of THDCIL under Survey & Investigation / DPR preparation stage. Further THDCIL is also developing 2000MW UMREPPs through SPV (a JV of THDCIL and UPNEDA named 'TUSCO') in state of Uttar Pradesh.

For further details of company profile and projects candidates may log on to www.thdc.co.in

THDCIL invites applications from bright, experienced, result oriented, energetic and dynamic manpower for filling up the posts of Health, Safety & Environment Officer for a period of 01 year initially extendable further on yearly basis up to 05 years.

POST WISE AVAILABLE VACANCY

Sl. No.	Name of Post	*No. of Post	Years of Post- Qualification Experience	Upper Age Limit as on 01.06.2022
1.	Health, Safety & Environment Officer	05	01 year	32 years

****The number of vacancies may change as per Requirement.***

DETAILS OF QUALIFICATION, EXPERIENCE & JOB PROFILE

S.No.	Name of Post	Qualification	Years of Post-Qualification Experience	Job Profile
1.	<p>Health, Safety & Environment Officer</p> <p align="center">OR</p> <p>Safety Officer</p>	<p>Bachelor's Degree (B.E/B.Tech/ B.ScEngg. in Engineering (Fouryears Full-Time course) from recognized Indian University or Institute by appropriate statutory authority in India with not less than 60% marks or equivalent CGPA and 1 or 2 year Post Graduate Diploma Full-Time course in Health, Safety & Environment with not less than 60% marks or equivalent CGPA</p> <p>Degree in any branch of Engineering or Technology of a University by law with 2 years experienced in supervisory capacity Of Maintenance/ Production or Safety Department or recognized Diploma in any branch of Engineering or Technology.</p> <p align="center">OR</p> <p>Posses a degree in Physics or Chemistry of a recognized university not less than 60% marks. Diploma in Industrial Safety recognized by the State Government.</p>	<p>01 year of Post Qualification Experience/ in Executive Cadre</p> <p>05 years experienced in Supervisory Capacity in Maintenance & Production of Safety Department. marks.</p>	<p>1.Implementing health and safety requirements in the workplace according to Company policies/ procedures. 2.Evaluating activities, procedures and facilities to assess risk 3.Conducting on field trainings for health and safety matters and accident prevention 4.Monitoring compliance against checklists (during site scheduled site visit) 5.Inspecting equipment and machinery to observe possible unsafe conditions 6.Monitoring implementation of applicable Environmental, Health & Safety related legal requirements. 7.Conducting initial investigation accidents or incidents to discover causes 8.Reporting on health and safety awareness, issues and statistics through MIS 9.Providing support in conducting internal & external audits. 10.Ensuring implementation of correction & corrective actions against audit findings. 11.Ensuring implementation of EMS & OH&SMS requirements.</p>

REGISTRATION FEES

There is NO application fees.

COMPENSATION PACKAGE

Fixed consolidated honorarium of Rs. 60,000/-per month (CTC). However, higher consolidated honorarium (CTC) will be negotiable deserving candidates.

RESERVATION & RELAXATION

Reservation/Relaxation/Concession to OBC(NCL)/ SC/ ST/ PwBD/ Ex-Servicemen/ J&K Domiciled / Victims of riots/ Economically Weaker Section as per Government of India Directives.

SELECTION PROCESS

1. Selection of candidate will be on the basis of experience in the respective field and performance in the Personal Interview.
2. Depending upon the number of applications, THDCIL reserves the right to fix up the eligibility criteria, limit the number of applications to be called for a particular post and to decide about the mode of screening or mode of selection thereof. No correspondence will be entertained for not calling of candidates for selection process or for non-selection. The decision of THDCIL in this regard will be final and binding on all candidates.
3. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on requirement.

HEALTH STANDARDS

The candidates should have sound health. Before joining, candidates will have to undergo medical examination by CMO of any Govt. Hospital or any referred hospital in accordance with specified medical standards. The decision of the medical board will be final and binding. No relaxation in health standards will be allowed. Detailed medical norms are available on the website www.thdc.co.in- →career

TERMS OF TENURE

- Engagement is purely on fixed term basis. The tenure will commence from the date of joining.
- Selected candidates will have to sign a contract with THDCIL and will be governed by the terms and conditions of employment as mentioned in the Contract.
- The period of contract will be initially for 01 years and it can be extended up to 05 years.
- Selected candidates will be eligible for annual increment of 8% of honorarium on satisfactory completion of 01 year of service as applicable to contractual employees.
- Notice period of one month would be required to be given from either side for termination of contractual engagement, if terminated prior to stipulated tenure period. However, the fixed term shall end on expiry of prescribed period for which no separate notice shall be required to be given.

- Selected candidates shall be required to work/ perform all job assignments as Health, Safety & Environment Officer and shall not be allowed any private work during the fixed tenure period.
- TA/DA is also payable in case of outstation official journey for the post of Health, Safety & Environment Officer as admissible to E-3 Executive.
- Special Allowance shall be payable location wise as applicable in minimum basic of E-3 level Executive as applicable at place of posting.
- Selected candidates will be provided accommodation at the place of posting as applicable for E-3 Level Executive. In case accommodation not available in the township, the HRA could be payable on the minimum basic of E-3 level executive as applicable at place of posting
- Selected candidates will be entitled for 12 days Casual Leave and 02 Days Optional Leave in a year and eligible for all listed holidays of the Unit/ Project.
- Selected Candidates shall be entitled for actual benefits for self and spouse from THDCIL Hospital/Dispensary.
- Selected Candidates will be posted in any THDCIL Office/ Projects

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian National are eligible to apply.
2. The candidate should ensure that he/she fulfills eligibility criteria and other norms mentioned in this advertisement.
3. All qualification Degree/Diploma/Certificate should be from recognized Indian Institutes/ Universities.
4. Computation of age and length of experience shall be done as on 01.06.2022.
5. Training / Apprenticeship / Teaching period will not be counted as experience.
6. Candidates claiming to belong at any particular category shall/ necessarily furnish valid EWS/OBC(NCL)/ SC/ST/PwBD Certificate, as the case may be, from Competent Authority.
7. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and the other norms mentioned above, as on specified dates and that the particular furnished are correct in all respects. In case it is detected at any stage of recruitment that the candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice.
8. Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.
9. Depending on requirement THDCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
10. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/ or an application response there to can be instituted only in Dehradun(Uttarakhand) and Court/Tribunals/Forums at Dehradun(Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
11. In case of any ambiguity/dispute arises on account of interpretation in various other than English, the English version will prevail.

HOW TO APPLY

1. Candidates fulfilling above specification/condition may submit their application in the prescribed application format along with self-attested copies of the relevant testimonials/certificates.
2. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e-mail/ or SMS only. For any queries, regarding this recruitment process, please send email to thdcruitment@thdc.co.in or can call any working day (Monday to Friday) from 10.00 AM to 5.00PM in recruitment cell at 0135-2473412, 0135-2473567 and 0135-2473837.
3. Candidates should retain sufficient copies of same-colored photographs used in application form to be used for the entire recruitment process.
4. Filled in **Application Form** duly signed along with self-attested hard copy of requisite documents in support of age, essential qualification, experience, caste, PwBD, ex-servicemen etc. shall be sent through **ordinary post/speed post/ registered post only** at the following address in an envelope superscribed: “ **Application for the post of Health, Safety & Environment Officer** ” so as to reach latest by the Last Date (**30.06.2022**) of receipt of application to

**Senior Officer (HR-Recruitment),
THDC India Limited,
Pragatipuram, Bye Pass Road,
Rishikesh-249201, Uttarakhand
Website: www.thdc.co.in**

5. THDC India Limited will not be responsible for any postal delay/loss in transit in submission of documents within the specified time.
6. List of Enclosures to be sent through Ordinary Post/Speed Post/Registered Post along with duly filled in application form:
 - a. Certificate for proof of age (Class Xth Certificate mentioning DOB)
 - b. Certificate for proof of education qualification (Final year mark sheet and pass out certificate)
 - c. Certificate for proof of experience.
 - d. Certificate/Document for proof of Qualification/Certification.
 - e. Caste/Disability/ Ex-SM Certificate, if applicable

IMPORTANT DATES

Sl.No.	Particulars	Date
1.	Last date for receipt of application with all applicable testimonials.	30.06.2022
2.	Cut-off date for the purpose of Upper age limit, experience etc	01.06.2022

Note:

1. **Applicants are advised to check the Career Section of our website regularly for any updates.**