



टीएचडीसी इंडिया लिमिटेड  
THDC INDIA LIMITED

**THE NORMS SET UP FOR DISCHARGE OF FUNCTIONS -**

- Conformity with Rules/Regulations/Policies
- Accountability and Transparency
- Zeal to excel and Zest for change
- Integrity and fairness in all matters
- Respect for dignity and potentials of individuals
- Strict adherence to commitments
- Ensure speed of response
- Foster learning, creativity and team-work
- Loyalty and pride in the Company