



# THDC INDIA LIMITED

Advt.No. 01/2017

(भारत सरकार एवं उत्तर प्रदेश सरकार का संयुक्त उपक्रम)  
(A joint Venture of Govt. of India & Govt. of U.P. )

## ENGINEER TRAINEE

**JOIN THDCIL TO BOOST YOUR CAREER GRAPH AND CONTRIBUTE IN  
LIGHTENING INDIA THROUGH GREEN POWER**

**CIVIL**

**ELECTRICAL**

**MECHANICAL**

THDC India Limited is a Joint Venture of Govt. of India and Govt. of Uttar Pradesh. The Equity is shared in the ratio of 75:25 between Gol and GoUP. The Company was incorporated in July' 88 to develop, operate & maintain the 2400 MW Tehri Hydro Power Complex and other hydro projects. The Company has an authorised share capital of Rs. 4000 cr. THDCIL is a Mini Ratna Category-I and Schedule 'A' CPSE.

The initial mandate of THDCIL was to develop, operate and maintain the 2,400 MW Tehri Hydro Power Complex (comprising of 1000 MW Tehri Dam & HPP, 1000 MW Tehri Pumped Storage Plant & 400 MW Koteshwar (HEP) and other Hydro Projects.

Total installed capacity of THDCIL presently is 1513 MW. THDCIL has two Hydro generating stations namely Tehri Stage-I (4X250 MW) and Koteshwar HEP (4X100 MW) and two operational Wind Power Projects in Gujarat, one at Patan (25X2 MW) and another at Devbhoomi Dwarika (30X2.1 MW).

In addition to the 2,400 MW Tehri Hydro Complex, THDCIL is implementing the 444 MW Vishnugad Pipalkoti Hydro Electric Project (VPHEP) on the river Alaknanda in Uttarakhand. THDCIL is also implementing 24 MW Dhukwan Small Hydro Project on the Betwa river in Uttar Pradesh. In addition, there are various hydro projects of THDCIL under Survey & Investigation / DPR preparation.

Government of UP has allotted Khurja Super Thermal Power Plant (2X660 MW) in Bulandshahar Distt to THDCIL for implementation.

Towards diversification of the company into Renewable Energy areas, THDCIL has commissioned 50 MW Wind Power Project at Distt. Patan, Gujarat in June'16 and 63 MW Wind Power Project in Devbhoomi Dwarika, Gujarat in Mar'17. THDCIL has signed MoU with Solar Energy Corporation of India (SECI) for setting up Grid Connected Solar Power Projects up to 250 MW capacity in a phased manner. THDCIL has also signed a tripartite agreement with SECI and Kerala State Electricity Board for development of 50 MW Solar project in Distt. Kasaragod, Kerala. **(for further details of company profile and projects candidates may log on to [www.thdc.co.in](http://www.thdc.co.in))**



## VACANCIES AND RESERVATION

THDC India Limited is looking for promising, energetic young Graduate Engineers & Professionals with bright academic record to join the organization as **EXECUTIVE TRAINEE IN THE DISCIPLINE OF ELECTRICAL, CIVIL & MECHANICAL**

### Discipline and Category-Wise Vacancies

Sl. No.	Name of Post	Total No. of Vacancies*	UR	SC	ST	OBC (NCL)	PwD**(Persons with Disability)	
							Posts Reserved for	Post identified suitable for
1.	Engineer Trainee (Civil)	15	08	02	01	04		OH (OA & OL) & HH
2.	Engineer Trainee (Electrical)	15	08	02	01	04	*OH-01 *HH-01	OH (OL) & HH- PD
3.	Engineer Trainee (Mechanical)	10	06	01	01	02		OH (OL)
Total		40	22	05	03	10		

*\*The number of vacancies may change as per Requirement.*

\*\* Horizontal Reservation for PwD

#### **Abbreviations:**

**OH-** Orthopedically Handicapped, **OA-** One Arm **OL-**One Leg,  
**HH-** Hearing Handicapped, **PD-**Partially Deaf

## ELIGIBILITY CRITERIA

### (i) Valid Score in the GATE-2018

*Candidate should have appeared in the corresponding paper of GATE 2018 as shown in the following table and Qualified in the same. The qualifying marks shall be as declared by GATE 2018 Organizing Body.*

Sl.No.	Post	Corresponding GATE 2018 Paper Code
1	ET (Civil )	CE
2	ET (Electrical)	EE
3	ET (Mechanical)	...



## (ii) Upper Age Limit

**30 years as on 31.01.2018**

## (iii) Essential Qualification

Course	Discipline			Percentage of marks
	Civil	Electrical	Mechanical	
Full time regular Bachelor's Degree in Engineering (B.E./B.Tech/B.Sc(Engg.) from a recognized Indian University/Institute Approved by AICTE.	<b>Civil Engineering</b>	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems & High Voltage/ Power Engineering	Mechanical/Mechanical & Automation Engineering	Minimum 65% or Equivalent CGPA *

\*

- (a) Wherever CGPA/OGPA/DGPA or Letter Grade in a Degree / Diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
- (b) Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100

## (iv) Overall Percentage of Marks

Candidates with not less than 65% marks, taking average of all the Semesters/Years, irrespective of the weightage given to any particular semester/year by the University/Institute in Qualifying Educational Qualification (B.E./B.Tech/B.Sc(Engg.)) and also not less than 65% marks in XII & X examinations **taking average of all subjects** will only be considered. Candidates with 64.99% marks are not eligible and the same shall not be rounded off to 65%.

Candidates should have passed the qualifying examination and possess valid mark sheet of Engineering in the relevant discipline on the date of making application. **Candidates who are appearing in final qualifying examination in 2018 are not to apply.**

## RELAXATION AND CONCESSION

1. Reservation/ relaxation/ concession to OBC (NCL)/ SC/ ST/ PwD/ Ex – SM/ J&K Domiciled/ Victims of riots shall be as per Government of India directives.



2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.
3. Relaxation in Marks in qualification for SC/ST/PwD/EX-SM candidates: Qualifying Marks in essential qualification including Class Xth & XIth is relaxed to pass marks for posts reserved for the respective SC/ST/PwD/Ex-SM categories.

**4. Relaxation in Upper Age Limit:**

- a) For OBC(NCL) candidates: 3 years (for posts reserved for the respective category)
  - b) For SC/ST candidates: 5 years (for posts reserved for the respective category)
  - c) For PwD candidates : 10 years over and above category relaxation.
  - d) J&K Domicile / Ex-Servicemen/ Victims of riots: As per Govt. of India directives
  - e) Doob Kshetra candidates: 5 years Affected from THDCIL Projects
5. **Reservation and Relaxation for OBC (NCL)** will be subject to submission of relevant Caste Certificate issued by the competent authority in the prescribed format by Govt. of India (for prescribed format please see” Important formats” link on our recruitment section).

***For getting the benefits of reservation under OBC category:***

- The name of caste and community of the candidate must appear in the ‘Central list of Other Backward Classes.
  - The candidates must not belong to creamy layer.
  - The candidates need to furnish their OBC certificate as per the format prescribed by Government of India and it must not be more than 6 months old
6. **Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate issued by the competent authority in the prescribed format by Govt. of India (for prescribed format please see” Important formats” link on our recruitment section).
7. **Reservation / Relaxation / Concession for Persons with Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board in the prescribed format by Govt. of India (for prescribed format please see” Important formats” link on our recruitment section).
8. **Relaxation / Concession for J&K Domiciled / Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile certificate /Discharge certificate etc. in the prescribed format issued by a competent authority.
9. **Relaxation / Concession for Doob Kshetra (Affected from THDCIL Projects)** will be subject to submission of **Certificate of belonging to Doob Kshetra** .The certificate shall be valid only if the same is issued by **Special Land Acquisition Officer(SLO)**.
11. **Relaxation/ Concession for THDCIL Departmental Candidates**
- No Upper Age Limit.
  - Qualifying Marks in essential qualification including Class Xth & XIth is relaxed to **Pass Marks**
  - Departmental Candidates shall also be required to qualify in the corresponding paper of GATE 2018.
  - No application fee for applying in THDCIL



- ***Trainees working in THDCIL shall not be considered as Departmental Candidate.***

### **Selection Process**

1. Candidates shall be shortlisted out of the candidates registered with THDCIL as per merit based on the GATE -2018 marks and will be extended “**Offer of Appointment**” on **provisional basis**.
2. The Selection process will be entirely based on the GATE -2018 score (Normalized Marks out of 100) is valid for this recruitment process. GATE Score of 2017 and prior is not valid.
3. There will be no Group Discussion and Interview and selection will be based purely on GATE Scores.
4. The normalized scores of GATE will form the basis of merit list.
5. The merit list shall be separate for General/OBC(NCL)/SC/ST/PwD category.
6. In case the GATE Score-2018 of two candidates are same then marks obtained in Qualifying Examination (Engineering degree) will form the basis, in case the marks of Qualifying Examination (Engineering degree) is also same than marks obtained in class XII will be taken into consideration, in case the marks of Class XII is also same than marks obtained in Class X will be taken into consideration. In case the number obtained in Class X is also same than Date of birth will be taken into consideration for preparing merit between such two candidates and person born earlier shall be considered.
7. Original documents in respect of education qualification & community certificate (if applicable) need to be produced at the time of **Joining** for verification
8. The SC, ST, OBC candidates who are in same merit as that of a general candidate but have not availed any relaxation available to them shall be included in General merit.

### **Health**

The candidate desirous of seeking employment with THDCIL need to be medically fit as per THDCIL pre-employment medical standard.. Before joining, candidates will have to undergo medical examination by CMO, or CMO of any Govt. Hospital or any referred hospital in accordance with specified medical standards. Candidates are advised to go through the ‘Guidelines and Criteria for Physical Fitness for Pre-employment medical Examination for details of standards on medical fitness, please visit career section of our website. No relaxation in health standards is allowed.

### **Compensation package**

The organization offers a very attractive pay package. Selected candidates will be placed in the pay scale of Rs. **\*20,600-3%-46500 (IDA)** (Provisional) during the period of training. On successful completion of training, the candidates will be absorbed as **Sr. Engineers in E-3 Grade** in the pay scale of Rs. **24,900-3%-50,500 (IDA)** (Provisional).

*\*Pay scales mentioned are subject to modification/ revision. (w.e.f.01.01.2017) as approved by*



The Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, PF, Gratuity, Pension, Leave encashment etc. will be admissible as per company rules in force from time to time.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. to its regular employees in accordance with the policies of the organization from time to time.

### Placement

The Selected candidates shall be required to undergo one year training as per schedule. The training period can be extended if performance of the trainee is not found satisfactory. The place of posting will be decided after successful completion of training, based on requirement of various units/projects/offices of the Corporation. Candidates can be posted, across the country & abroad, in any of the functions at projects/stations or offices including joint ventures & subsidiary companies of THDC India Ltd.

### Service Agreement Bond

The selected candidates who belong to General & OBC category will be required to execute a Service Agreement Bond of Rs 2,50,000/- (Rupees Two lakh fifty thousand only) and SC/ST/PH candidate Rs 1,25,000/- ( Rupees One lakh twenty five thousand only) to successfully complete the prescribed training and thereafter serve the company for at least 03 years.

### Important Instructions For Registration/Application

1. Candidates have to register themselves and appear for the corresponding paper of **GATE 2018**.
2. **Application window for THDC India Limited shall be open from 5<sup>th</sup> Jan 2018 to 31<sup>st</sup> Jan 2018.** Candidates have to register themselves online at THDCIL website with details of their **GATE -2018 Application No., GATE 2018 Registration Number and other required information, which will be made available at Recruitment section of [www.thdcil.co.in](http://www.thdcil.co.in)**
3. SC/ST/PwD/ Ex-SM/ Departmental candidates are exempted from payment of application fees. Candidates are required to login to their candidate login section and then deposit **non-refundable application fees of Rs. 500/-** through online mode only. On submission of application fees, their application process will be treated as complete.
4. Candidates will be required to retain their GATE 2018 Admit card and GATE 2018 Score card for verification at the time of Joining in THDC India Limited



## General Information and Instructions

1. Only Indian Nationals of age 18 years or above are eligible to apply for THDCIL.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. ***Mere issue of Registration No. to the candidate will not imply that his/her candidature has been finally cleared by THDC India Ltd. THDC India Ltd. will take up verification of eligibility conditions with reference to original documents at the time of joining.***
4. Essential qualification should be recognized in India and from a recognized Institution or University.
5. Candidates should have passed qualifying degree examinations and awarded Bachelor's degree in Engineering/Technology/B.Sc (Engg.) in the disciplines mentioned at Eligibility Criteria. All the qualifications should be full time regular course/s and should be from Indian University/Institute recognized and approved by AICTE and concerned regulatory bodies/Appropriate Statutory Authority.
6. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
7. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
8. Candidates working in Govt. organizations / PSU are required to produce "No Objection Certificate" at the time of Joining.
9. Category (SC/ST/OBC/PWD/Ex-SM) once filled in application form will not be changed and no benefit of other category will be admissible later on.
10. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to THDCIL.
11. A copy of SC/ST/OBC (Non-creamy layer)/physically challenged certificate from a competent authority shall necessarily be submitted by the candidates to belong to any particular category. The prescribed application format may be downloaded from.( for prescribed format please see" Important formats" link on our recruitment section).
12. If any Caste/Category certificate etc. is issued in a language other than Hindi/English, candidates are advised to produce a self certified translated copy of the same either Hindi or English language at the time of joining.
13. In case of candidates belonging to **Doob Kshetra** the certificate shall be valid only if the same is issued by **Special Land Acquisition Officer(SLO) and verified by District Magistrate.**
14. Candidates selected in THDCIL are liable to be posted anywhere in India and Abroad.
15. For any queries regarding this recruitment please send email to [etthdcil.2018@gmail.com](mailto:etthdcil.2018@gmail.com) Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
16. The E-mail ID & Mobile No. entered in the online application form must remain valid at least for a period of one year from the date of application. Candidates are advised to keep their e-mail ID



17. ***Please note that only those applications which are received through online along with the uploaded documents along with the fees (if applicable) within scheduled date as mentioned above will be treated as valid ..***
18. ***Applications are required to be submitted ONLINE ONLY. Applications not in conformity with the requirements mentioned above/incomplete/without photograph will be rejected and no correspondence shall be entertained in this regard. No hard copy of application is required to be sent.***
19. ***Application fee shall not be refunded in any case***
20. No correspondence regarding this recruitment made in Complaint Management System of THDCIL, will be entertained.
21. Canvassing or otherwise influencing the selection process will render the candidature invalid
22. Legal jurisdiction will be Dehradun (Uttarakhand) courts only in case of any cause / dispute.
23. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any, Information provided by the candidate is not found in conformity with the eligibility criteria notified or if THDCIL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of THDCIL.
24. Mere appearance in GATE 2018 or submission of application in THDCIL does not guarantee the adequacy of candidature for being considered for further selection process.
25. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of THDCIL employees or systems will not be entertained.
26. All information regarding this recruitment process would be made available in the Recruitment section of THDCIL website only. Applicants are advised to check the web site periodically for important updates. Once registered for THDCIL, all correspondences shall be made through their registered e-mail ID or candidate login only.
27. No advantage in selection or in form of higher start/ Special Consideration shall be available to experienced candidates and higher qualification.





### Important Dates

Sl. No.	Particulars	Date
1.	Opening of Online Registration	05.01.2018 (10.00 Hrs.)
2.	Closing of Online Registration	31.01.2018 (24.00 Hrs.)
3.	Last date of remittance of application process Charges/fee in Bank (For already registered candidates only)	03.02.2018 (17.00 Hrs.)
	Last date of submission of payment details in Online Portal (For registered candidates only)	03.02.2018 (17.00 Hrs.)
4.	Cut-Off date for the purpose of Upper age limit and qualification	31.01.2018

**Note:**

- 1. Applicants are advised to check the Recruitment section of our website regularly for regular updates.*
- 2. In order to avoid last minute rush, the candidates are advised to apply early enough. THDCIL will not responsible for network problems or any other problem in submission of online application*
- 3. Fee once paid will not be refunded under any circumstances.*